



Sustainability Report 2024

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Context of the organization

About that report

GRI 2-1, 2-3, 2-4, 2-6

Welcome, and thank you for reading our 2024 Sustainability Report. This document contains the goals and achievements of our Sustainability Strategy. It also includes the company's ESG (environmental, social, and governance) impact.

Supervía Poniente voluntarily presents this 2024 report to share the results of its environmental, social, and governance performance with all its stakeholders: employees, shareholders, customers, suppliers, communities, and regulatory entities.

The scope of this report covers the period from January 1 to December 31, 2024, and continues the transparency exercise we began in 2023. It was prepared using the GRI (Global Reporting Initiative) standards as a reference and in compliance with GRESB. The goal is to increase the reported indicators in the coming years.

This report is structured based on the results of the Dual Materiality Analysis and our Sustainability Strategy. We are committed to sharing the most relevant information about our operations and assessing the most significant risks and impacts.

- Website: <https://www.supervia.mx/>
- General Manager: Paloma Ortiz Martínez
- Business sector: land transport infrastructure
- Country: Mexico
- Reporting cycle: annual

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Who are we and what do we do?

GRI 2-6

At Supervía, we are an agent of change in mobility in Mexico City. We work to make your travels safer and faster. The Supervía Poniente is an urban toll highway that connects two strategic points in Mexico City: Santa Fe and the Periférico Ring Road, at its intersection with Luis Cabrera.



Operational presence

The Superhighway is 7.5 km long and begins at the Luis Cabrera Elevated Viaduct (VELC) that connects with the Southern Urban Highway (AUSUR) in the south and west directions, until reaching the entrance to the Puentes de los Poetas that connects with Santa Fe.

What do I need to use it?

The Supervía, like the other toll roads in Mexico City, requires a TAG, which must be active and have enough balance to cover the longest trip. We do not offer cash payment options. We have authorized points of sale and minimum charging times.

Journey

In addition to being a major infrastructure project, at Supervía we aim to become an active player in improving mobility in the city.



Pillars



Our organization is based on five pillars, which provide us with a guideline and a total commitment to the development and well-being of the work and social environment, as well as good governance and a commitment to environmental care. The five pillars that guide us are:



The goal of this is to develop a more profitable, transparent company with improved service. It will improve the perception it has had over the years and position itself as a recognized transportation operations and services company in Mexico City, and will establish itself as a competitive company nationally and internationally.

Sustainability strategy

GRI 2-22, 2-23, 2-24

At Supervía, we strive to apply best practices in environmental sustainability, social responsibility, and corporate governance. Therefore, since the establishment of the Concession Title and the beginning of our operations, our commitment has been to support the communities we operate in Mexico City, as well as to implement environmental-related actions. We have improved our processes to ensure our roads are safe and environmentally friendly. We have also added a Compliance Department to reinforce a culture of transparency and a corporate governance framework that combines business management with the interests of our users, the community, and investors.



Sustainable Development Goals (SDGs)

On September 25, 2015, the United Nations adopted a development agenda for people, the planet, and prosperity. Today, we know this initiative as the 2030 Agenda, a roadmap that provides the Sustainable Development Goals (SDGs) and indicators that measure countries' progress in economic, social, and environmental dimensions.

From the transportation infrastructure sector, we are making progress in creating strategies that are directly linked to contributing to this Agenda.

Aligning the Sustainable Development Goals (SDGs) with an organization involves integrating these global objectives into the company's strategy, operations, and culture.

At SUPERVÍA, we are committed to reducing the environmental impact of road operations by focusing on reducing water use and sanitation, reducing energy consumption and generating clean energy, implementing a circular economy for waste, planning a net-zero greenhouse gas emissions program (PLAN NETZERO), and preserving the biodiversity of adjacent areas. In addition to the above, we also consider other social objectives such as gender equality and equity, reducing inequalities, and forging partnerships to achieve these objectives.

Alignment with the UN SDGs:



The results achieved have primarily improved the integration of socially marginalized groups, enabling equal conditions for their personal development and integration, competitive salaries, and synergy with other institutions to generate a common good.

To establish goals aligned with these SDGs, it has been necessary to define key performance indicators (KPIs) aligned with various international standards, such as the Global Reporting Initiative (GRI) or the Global Real Estate Sustainability Benchmark (GRESB). It has also been necessary to include them in the strategic plan, adjust policies, and create new processes, in addition to forging partnerships.

Interest Groups

GRI 2-28, 2-29

Identifying stakeholders in an organization is crucial for several strategic, operational, and ethical reasons.

Their importance lies in having them well defined to allow the following advantages:

1. **Informed decision making:** Knowing your stakeholders allows you to make decisions that consider the expectations, needs, and concerns of those affected by the organization's activities.
2. **Risk and conflict management:** By identifying key stakeholders (such as customers, employees, governments, suppliers, etc.), potential conflicts or reputational risks can be anticipated and preemptive action taken.
3. **Social responsibility and sustainability:** Many organizations strive to be sustainable and socially responsible. To achieve this, they must understand how they impact (positively or negatively) their communities, employees, the environment, and other stakeholders.
4. **Improved communication:** It allows you to establish effective communication channels with each group, adjusting messages according to the type of relationship (informative, collaborative, consultative, etc.).
5. **Strategic support:** Some stakeholders can be key strategic allies. For example, investors can drive financial growth, or community leaders can facilitate entry into new markets.
6. **Reputation and legitimacy:** An organization that listens to and acts on behalf of its stakeholders builds trust, credibility, and a good reputation in the marketplace.
7. **Continuous improvement:** Stakeholders can contribute ideas, constructive criticism, and opportunities for improvement that help innovate products, services, or internal processes.

Our goal is to create value for all our stakeholders and generate positive impacts on society and the environment, which are directly or indirectly affected by the company's operations. We identify these groups into two main groups:

- **Internal stakeholders.** These are groups that belong to the company's internal structure:
 - Address
 - Investors
 - Workers
- **External stakeholders.** Those who do not belong to the company's internal structure:
 - Clients
 - Suppliers
 - Society
 - Regulatory entities

Therefore, properly identifying and managing stakeholders helps align the organization's objectives with its environment and build strong relationships that strengthen its long-term sustainability.

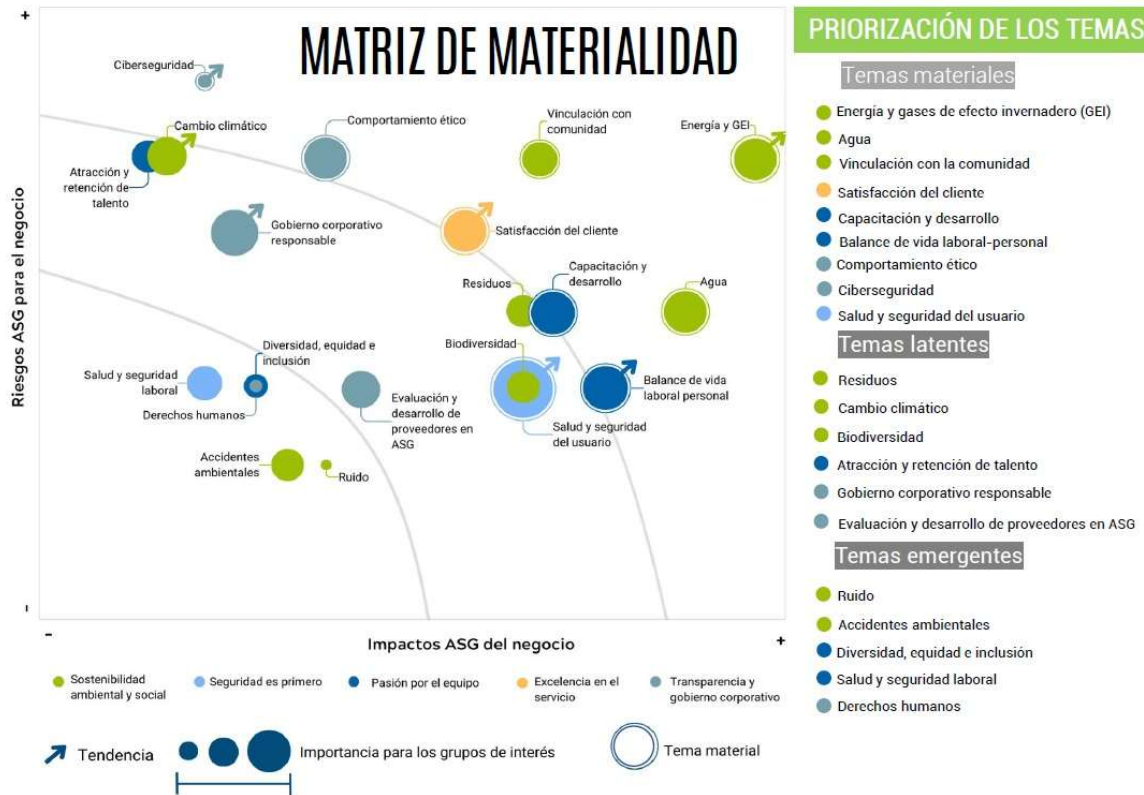
Materiality Analysis

GRI 3-1, 3-2, 3-3

Materiality analysis recognizes that an organization not only has responsibilities toward its external environment but must also consider the risks and opportunities arising from the context in which it operates. By considering both external and internal impacts, a more complete and balanced view of sustainability and the relevant issues that need to be addressed is obtained. In this way, appropriate strategies can be established and informed decisions can be made to address challenges and take advantage of opportunities related to sustainability.



By considering both external and internal impacts, a more comprehensive and balanced view of sustainability and the relevant issues that need to be addressed is obtained. This allows for appropriate strategies to be established and informed decisions to be made to address challenges and seize opportunities related to sustainability.



These issues are primarily reflected in the results of the ESG impact assessment, the most significant of which relate to water, greenhouse gas emissions, and ensuring employee well-being, while the most significant risks relate to organizational governance and ensuring customer satisfaction.

Material themes

These are issues that pose a high level of risk to the business, a high level of impact on the environment, and/or are highly relevant to stakeholders. These are issues that significantly impact the organization's ability to create long-term value and require priority attention and strategic management.

Latent themes

These are issues that pose a certain degree of risk to the business and/or a variable level of impact on the environment. These issues have not yet reached their full risk or impact potential but could become material in the future due to changes in the environment or business operations.



Emerging Topics

These are issues that present a low level of risk to the business currently but have the potential to have a significant impact on the environment in the future. These issues can represent opportunities for innovation and strategic differentiation.

Materiality objectives

Once the materiality issues were analyzed, objectives were set for the coming years to address the needs of each issue and thereby reduce the impacts and risks identified. Therefore, SUPERVÍA has a course of action outlined below:

He	Objectives for the coming years
Customer satisfaction	Keep response time to no more than 4 hours from any contact
	Chatbot project, with the goal of expanding proactive communication channels with users and addressing frequently asked questions.
	Maintain responsiveness at 0 unanswered contacts.
	Do not exceed five days for response to complaints
Health and Safety: Users	Project for the implementation of dynamic road signage systems to communicate important information to users and manage traffic.
Community Connection	Continuity of the project to restore the social fabric of "La Malinche."
	Project to stabilize the slopes of the Moctezuma River Ravine
Ethical behavior and responsible conduct	Training in ethical behavior through an independent third party.
	Training on the ethics reporting line for employees and outreach to contractors.
Cybersecurity and data privacy	Development level assessment project aligned with NIST and ISO 27001 with work plan development.
	Penetration testing of back office systems (2024 and 2025).
	Technological renewal of the Electronic Toll System (CORE), updating of antivirus and firewall licensing (2024 and 2025).
	Cybersecurity workshop for administrative collaborators
	Sampling spam emails by phishing administrative collaborators
	Consulting with an external intelligent network to detect areas of opportunity in processes and document management (2024).
	Penetration testing for vulnerability in the corporation's Internet service
	Data privacy programming on biometric equipment for office access
	Renewal of direct landline telephony for administrative staff
Training and job development	Strengthening and implementing cybersecurity policies and regulations.
	Achieve 66% of key positions within the development and training program.
Work-life balance	Alignment of work climate survey results and psychosocial risk standards for the development of a work plan.
	Start of operations of the company's personnel transportation project.
Water	Construction of four rainwater storage tanks for multiple uses to reduce water pressure and combat fires.
	Adaptation and maintenance of wastewater treatment plants for the reuse of treated water in irrigation of green areas and for multiple uses.
Energy and Greenhouse Gases	2 km hybrid solar power system with 80% energy savings on the Luis Cabrera Elevated River
	Project to install soft-changer fans in the tunnels. Of the 30 existing fans, 14 will be replaced by 2024 and 16 by 2025.
	Mega Screen Optimization
	Updating the lighting system of tunnel 4 and tunnel 2
	Superpostes (intelligent system) with LED technology reduces consumption by 70% and regulates lighting in the Poetas section.
	Changing the lighting fixtures inside all tunnels (2025-2026)
	The batteries of the 1.8 km solar cell complex were replaced with batteries with a lower environmental impact.



The results of the materiality analysis demonstrate that the organization has made significant progress in sustainability since 2022. Since then, work has been done to strengthen its environmental, social, and governance policies. This is reflected in the aspiration and execution of a work plan to obtain certification for the tri-standard (quality, environmental, and occupational health and safety). This is also reflected in the creation of new processes and commitments that contribute to sustainability and are based on legality and transparency for responsible governance. All of this is reflected in the progress made in the GRESB ESG assessment score, which increases each year.

ESG Objectives

Environmental

Goals	2024	2025
Energy and Greenhouse Gases (GHG)		
Implement measures to reduce energy consumption from non-renewable sources.	N/A	N/A
Implement the Net Zero Plan.	-13% GEI	-27% of GEI
Water		
Establish and implement a water reuse and consumption efficiency plan.	N/A	N/A
Waste		
Implement annual waste cleanup programs in surrounding natural areas with a volunteer approach.	N/A	N/A
Climate Change		
Assess physical and transition risks due to climate change, as well as opportunities for an adaptation and opportunity-taking strategy in the medium term (2030) and long term (2050).	N/A	N/A
Biodiversity		
From an alliance with shelters to welcome and care for wild animals.	N/A	1 alliance
Contribute to the reintroduction of wildlife and native fauna in the area.	N/A	N/A

Social

Goals	2024	2025
Community Engagement		
Strengthen projects to restore social fabric.	1 community	2 communities
Execute the slope stabilization project.	0	1 project executed
Customer/User Satisfaction		
Execute the project to expand communication channels and reduce response times.	N/A	N/A
Training and Development		
Create annual training plans for 100% of employees.	N/A	100% of employees received training within the year
Attracting and retaining talent		



Goals	2024	2025
Create career plans for employees.	N/A	N/A
Work-life balance		
Execution of work plans that address the results of the work environment surveys and the NOM035 psychosocial risk assessment.	N/A	N/A
Supplier Assessment and Development in ESG		
Structure and execute the environmental, social, and governance assessment process for Supervía's suppliers and develop development plans for critical suppliers.	N/A	N/A
User Health and Safety		
Improve the management of road safety hazards and risks in operations with users and communities and establish measures to improve their mitigation.	N/A	<ul style="list-style-type: none"> IF1 ≤ 8.4 IF3 = 0

Corporate governance

Goals	2024	2025
Ethical behavior		
Develop a training strategy for employees, contractors, and suppliers on compliance with the code of ethics and anti-corruption policy.	N/A	100% of employees were trained in the code of ethics and anti-corruption policy during the year.
Cybersecurity		
Develop an employee training strategy on the Cybersecurity Policy and cybersecurity and data protection topics.	N/A	Train 100% of employees who have computers in cybersecurity
Responsible corporate governance		
Establish the ESG committee to measure and monitor compliance with Environmental, Social, and Corporate Governance policies and projects.	N/A	1 ESG committee or similar

Net Zero Plan

Range 1

- A total of 115.78 tCO₂e of Scope 1 emissions were recorded during 2024.
- Compared to 2023, there was a 9% reduction in Scope 1 emissions during 2024.
- Compared to 2019 (baseline), there was a 32% reduction in Scope 1 emissions during 2024.
- The largest percentage of Scope 1 emissions was gasoline, with 90% in the Business Unit during 2024.

Range 2

- A total of 1,027.78 tCO₂e of Scope 2 were recorded during 2024.
- Compared to 2023, there was a 7% reduction in Scope 2 emissions during 2024.

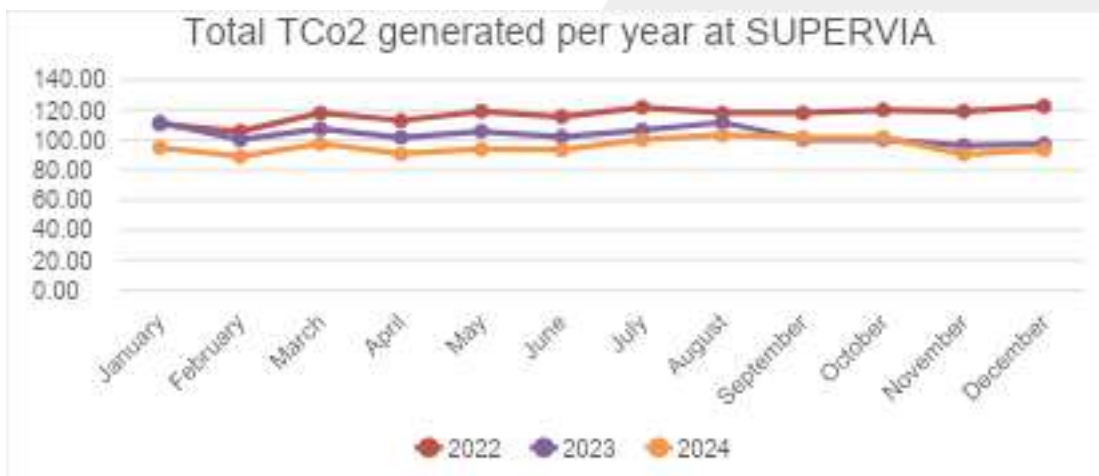
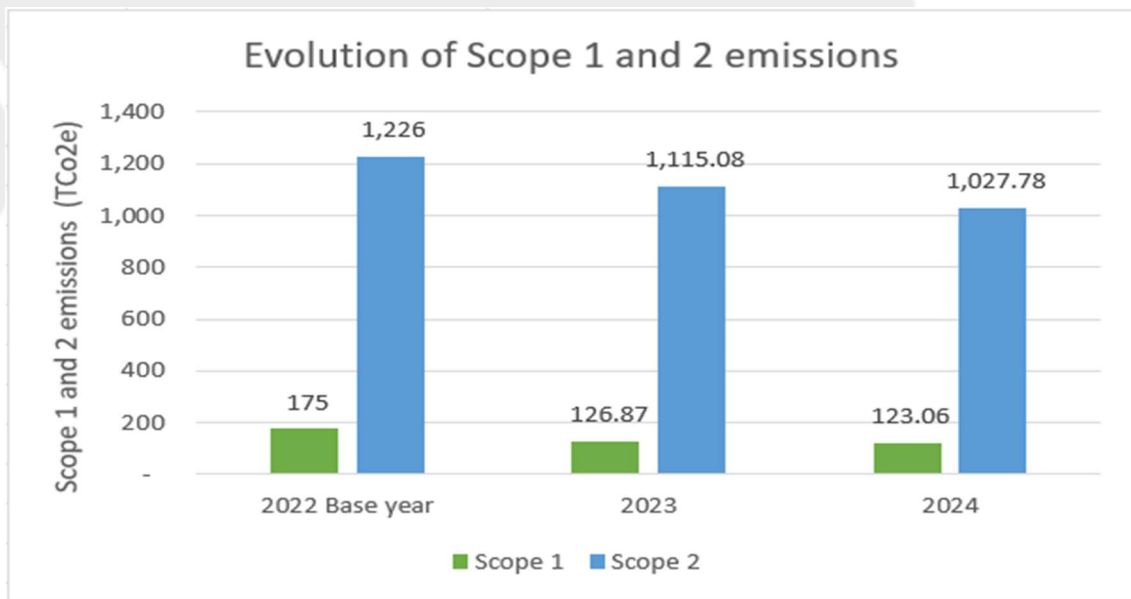
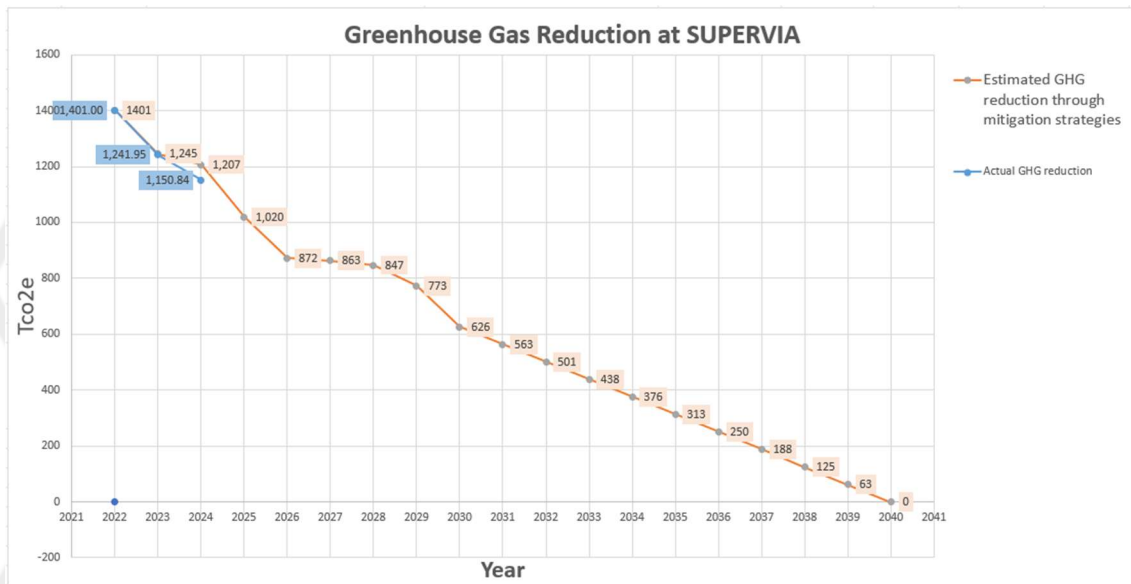


- Compared to 2019 (baseline), there was a 26% reduction in Scope 2 emissions during 2024.

Clue	Strategies	Estimated reductions (tCO ₂ e)
	Energy efficiency	360
	Renewable energies	399
	Vehicle fleet optimization	16
	TOTAL	775

Year	Clue	Project name	Start year	Year of completion	Estimated Net GHG Savings to 2030 (tCO2e)
2023 - 2024		Modernization of the lighting in tunnel 5	2022	2023	156
		Replacing Superpost lighting with LED technology	2023	2023	28
		Optimization of 3 fans in tunnel 4	2022	2023	5
		Optimization of 3 fans in tunnel 5	2023	2023	5
SUBTOTAL					194
2025		Hybrid lighting on the Elevated Viaduct	2024	2025	36
		Megascreeen optimization in Poetas	2024	2025	1
		Modernization of the lighting in tunnel 4	2024	2024	150
SUBTOTAL					187
2026		Optimization of 12 fans in tunnels 4 and 5	2024	2025	15
		Installation of solar farms	2025	2026	133
SUBTOTAL					148
2027		Installation of solar panels on luminaires	2024	2026	9
SUBTOTAL					9
2028		Acquisition of large hybrid or electric vehicles	2026	2027	16
SUBTOTAL					16
2029-2030		Clean Energy Purchase Agreement	2028	2030	221
SUBTOTAL					221
TOTAL					775





GRESB Assessment and ESG Criteria

The Global Real Estate Sustainability Benchmark (GRESB) has recently emerged as one of the most widely used tools for assessing and improving environmental, social, and governance (ESG) performance in the real estate and infrastructure sectors worldwide.



It provides a standardized, international framework for assessing various aspects of ESG performance, allowing investors to compare the sustainability performance of different entities within the sector.

This assessment covers both qualitative and quantitative aspects of sustainability performance. Participants are required to report relevant data and information about their portfolios, which are assessed against a comprehensive set of evaluation criteria. These criteria include, among others, energy efficiency measures, carbon emission reduction strategies, water conservation initiatives, green building certifications, stakeholder engagement practices, and governance structures. Furthermore, GRESB is aligned with the Sustainable Development Goals (SDGs), the Paris Agreement, and major international sustainability reporting frameworks.

For the evaluation, two components were considered (Management and Performance), the first of which presented relevant information implemented in the organization from policies and regulations to ESG risk management, and the second presented information corresponding to the different topics that the organization controls through KPIs such as: CO2 emissions, energy consumption, water use and reuse, waste generation, information relevant to stakeholders, and security actions, among others.

The results achieved 87 out of 100 points, 11 points more than the previous year. Of these, the Performance component earned 57 out of 60 points, and the Management component earned 30 out of 40 points, indicating the greatest area of opportunity for development and reflecting a serious commitment to adhering to the evaluated standards and improving the organization.



Componente	Aspecto evaluado
Gestión	Liderazgo
	Políticas
	Informes
	Gestión de Riesgos
	Relacionamiento con Grupos de Interés
Desempeño	Energía
	Emisiones de GEI
	Contaminación del Aire
	Agua
	Residuos
	Biodiversidad y Hábitat
	Salud y Seguridad
	Empleados
	Clientes
	Certificaciones y Premios



GRESB Score
GRESB Average 85 Peer Average 87



SCORE DE GESTION
GRESB Average 32 Benchmark Average 34



SCORE DE DESEMPEÑO
GRESB Average 52 Benchmark Average 52

ESG (Environmental, Social, and Governance) criteria are a set of standards that companies use to evaluate their sustainability and social responsibility performance. They are applied both for internal decision-making and to attract investors and improve corporate reputation.

Environmental Criterion: Evaluates how the company impacts and manages natural resources and the environment. It includes:

- Carbon emissions and climate change
- Energy use and energy efficiency
- Water and waste management
- Protection of biodiversity
- Policies to address climate risks

The Social Criterion: Analyzes how the company manages its relationships with employees, communities, and other stakeholders. It includes:

- Labor rights and working conditions
- Diversity, equity and inclusion
- Occupational health and safety
- Relationship with local communities
- Respect for human rights
- Protection of personal data and privacy
- Social impact of products and services

The Governance Criterion: This refers to how the company is managed and conducted in an ethical, transparent, and responsible manner. It includes:

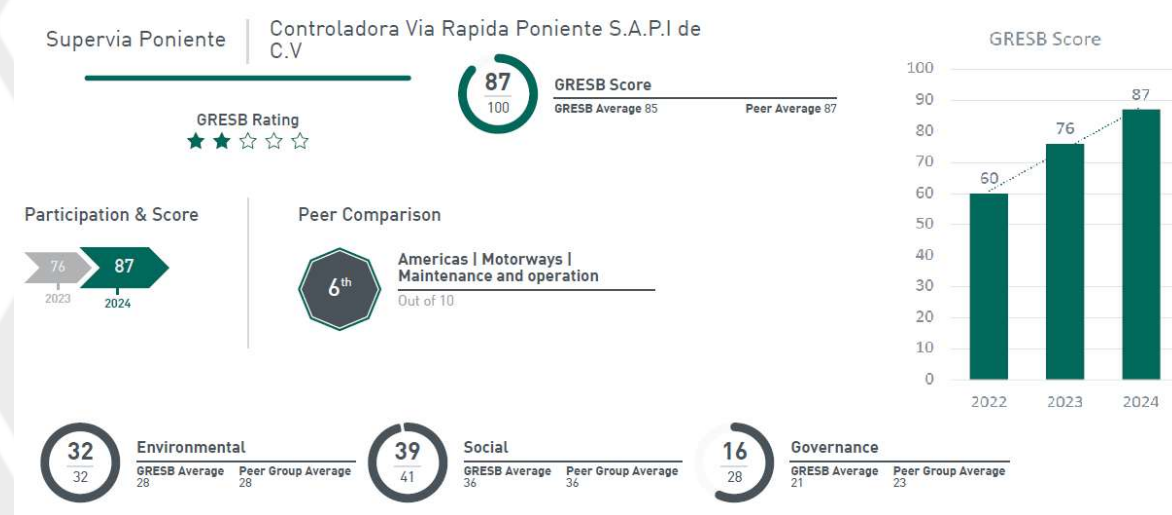
- Composition and diversity of the board of directors
- Business ethics and the fight against corruption
- Financial and fiscal transparency
- Executive compensation
- Regulatory compliance

Therefore, the evaluation obtained in 2024 based on the standard indicators required by the GRESB was able to report 32 of 32 indicators for the Environmental criterion; 39 of 41

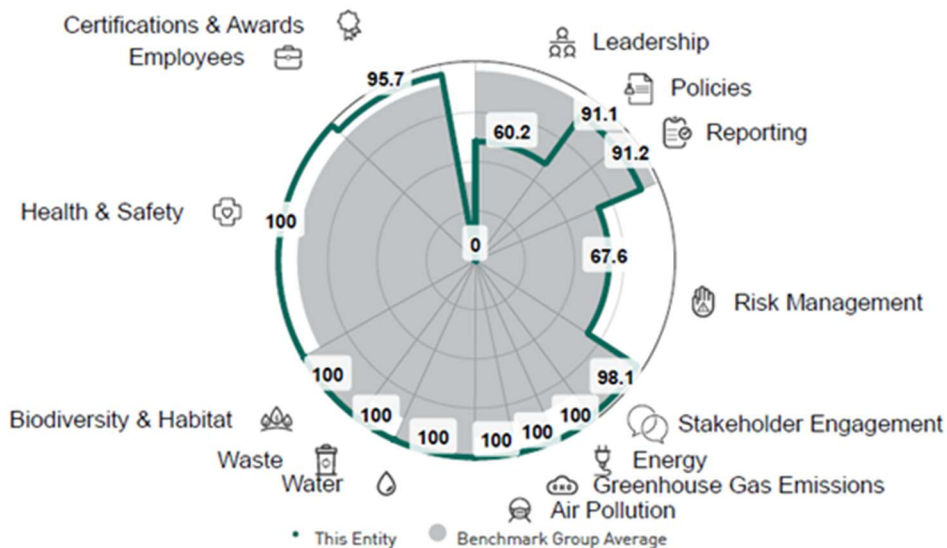


for the social criterion; and finally, 16 of 28 for the Governance criterion. The growth we have achieved compared to previous years is also notable, going from 60 indicators reported in 2022 to 87 in 2024. This allows us to be among the top 10 companies in the Americas that report their sustainability achievements and commitments worldwide.

2024 GRESB Infrastructure Asset Benchmark Report



The results obtained from the previous assessment allow us to clearly identify the greatest areas of opportunity; leadership and risk management are the areas where greater commitment and strategy development are most needed for 2025.



Certification ISO 9001,14001, 45001

The implementation of ISO standards in an organization is a strategic process that seeks to improve efficiency, quality, sustainability, and risk management. These international



standards, developed by the International Organization for Standardization (ISO), serve as reference frameworks for establishing good practices in different areas.

NORMAS ISO



Regarding ISO 9001 and 14001, we achieved certification in 2024, which, together with 45001, was unified and generated into a TRINORMA evaluation model.

ISO 9001: Quality in service.

On the one hand, we have ISO 9001 certification for quality management. This is an internationally recognized standard that provides the foundation for developing effective processes that result in optimal products and services that meet customer requirements. At Supervía, we have this certification, in addition to a strict Integrated Quality and Environmental Management system that allows us to achieve continuous improvement at the business and environmental levels.

ISO14001: Environmental care.

At Supervía, we also have environmental certification. This standard allows us to position ourselves as environmentally responsible. Thanks to this certification, we have been able to implement an environmental management system in all aspects of the operational and maintenance processes at Supervía. We are aware of the environmental aspects and impacts of our activities, as well as our legal compliance obligations, which has allowed us to implement corrective and mitigating measures that allow us to reduce our ecological footprint, both with our own personnel and with our suppliers. In addition, we have a program of periodic internal audits that allows us to evaluate our impact and ensure continuous improvement.

ISO 45001: Safety and health at work.

This ISO is our oldest certification (2022): Leverage this framework to establish and maintain an occupational health and safety management system, with processes that ensure a safe and healthy working environment for employees and other stakeholders. Its implementation at Supervía has led to a reduction in workplace injuries and illnesses, compliance with legal and regulatory requirements, and promotion of a culture of health and safety awareness through health campaigns and training throughout the organization.

Therefore, the certifications have been implemented in each of the key areas for the operation and maintenance of the road through an integrated system.



The integrated system includes various topics in each of the ISOs that are evaluated and developed in each area, which are detailed below:



Medio Ambiente ISO 14001

Gestión de aspectos ambientales



Salud y Seguridad ISO 45001

Colaboradores

Servicio médico

- Consultas
- Exámenes médicos periódicos
- Análisis clínicos
- Trabajos alto riesgo - signos vitales

Seguridad

- Uniformes
- EPP
- Protección Civil
- Near miss

Contratistas

Servicio médico o Cruz Roja

- Trabajos alto riesgo - signos vitales

Seguridad

- EPP
- Cumplimiento de Requisitos en Clever



With all the above, implementing a tri-standard—that is, integrating three key ISO standards: ISO 9001 (Quality), ISO 14001 (Environment) and ISO 45001 (Occupational Health and Safety)—offers multiple strategic, operational and reputational benefits for an organization.



It enabled comprehensive and more efficient management by integrating three systems into one, avoiding duplication, optimizing resources, and standardizing processes. This means:

- Less scattered documentation
- Lower operating costs
- Greater coherence in internal policies and practices

Also, each standard strengthens a critical aspect of the business:

- Improves the quality of the product or service.
- Reduces environmental impact.
- Protects the health and safety of employees.
- Comply with environmental, labor, and safety regulations.
- Identify and mitigate operational, legal and reputational risks.

Having international certifications demonstrates a commitment to quality, the environment, and workplace well-being, which:

- Increases the confidence of customers, investors and other stakeholders.
- It opens business opportunities and facilitates bidding and contracts.
- This results in improved productivity, fewer errors, fewer accidents, and greater sustainability.
- It allows you to identify trends, problems and opportunities for continuous improvement.

At Supervía, the integrated system allows the company to be better prepared to face contingencies, as it has documented and tested action, communication, and recovery plans. This also makes it more resilient, competitive, and responsible.



Environmental

Since its launch in 2013, Supervía has maintained a firm commitment to implementing best practices in environmental stewardship. Starting in 2018, it began systematically recording various indicators to monitor compliance with ESG (Environmental, Social, and Governance) criteria, with the goal of continuing to improve and optimize our internal processes.

At Supervía, we are committed to mitigating the environmental impact of our activities by developing and operating various sustainable projects, including:

- Reducing the carbon footprint.
- Reducing the water footprint
- Biodiversity conservation.
- Waste management.
- Environmental training and volunteering

In addition to the above, in 2022, Supervía conducted an initial exercise to identify physical risks associated with climate change. In 2023, Supervía conducted a water and climate change assessment of the road system of bridges, tunnels, and interchanges in the southwest of Mexico City, to analyze the infrastructure's vulnerability to extreme hydrometeorological events, review its drainage system, and propose measures to strengthen its resilience and adaptive capacity. In turn, the controlling shareholder of the concession conducted a study in 2024 to identify and assess its assets against potential physical risks associated with climate change. The main results of each of the above studies will be explained at the end of this section.

Reducing the carbon footprint

GRI 302-1, 302-2, 302-4, 302-5, 305-1, 305-2, 305-3, 305-5

As part of our efforts to improve energy efficiency and reduce our environmental impact, we at Supervía have implemented the following improvements:

In 2023 and 2024, the lighting fixtures in both Tunnels 4 and 5 were replaced with more energy-efficient LED technology to regulate light intensity in three key areas: the entrance, middle, and exit of the tunnel, thus optimizing power consumption and improving visibility for users.

- Incandescent light fixtures were replaced with LED fixtures on the Super Poles (light towers), and controllers were installed, improving lighting levels and contributing to greater energy savings.
- A battery system was implemented on the elevated viaduct to store energy during low-demand periods for use at night.
- Variable frequency drives were installed in tunnel fans.
- The installation of submetering equipment for adequate monitoring of consumption by zone was completed.
- Regarding fuel consumption, control and measurement forms were implemented for each utility vehicle, recording both liters consumed, and kilometers traveled. This allows for calculating unit efficiency, encouraging responsible vehicle use, and generating indicators for continuous improvement in fuel management.



It's also important to highlight that the use of solar panels continues the Tarango section, and more transitions from electrified lighting to solar-powered lighting are planned.

This type of project allows us to maintain lower energy consumption compared to the previous year, while also providing a better experience for users when traveling through the highway's tunnels and bridges.



Below are the key points for 2024 in line with electricity consumption on Supervía.

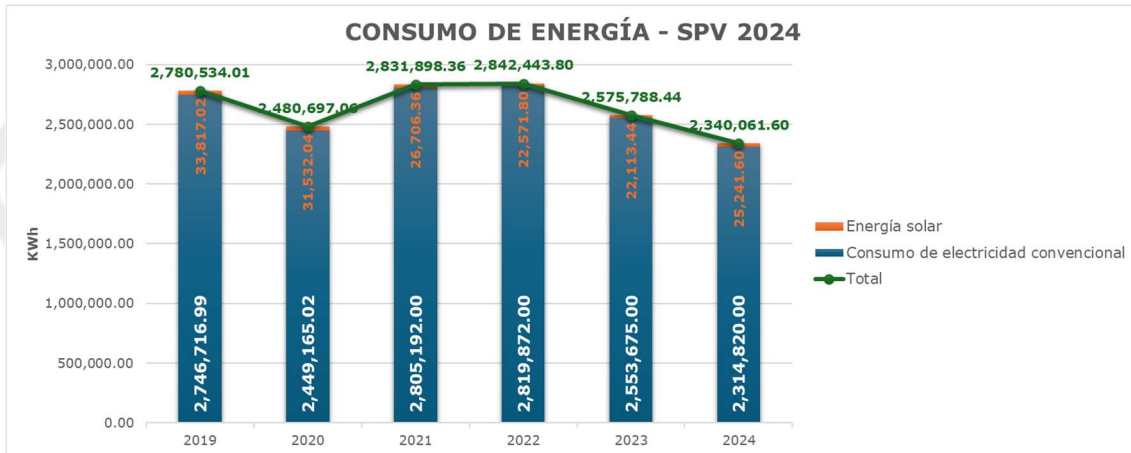
Conventional electricity

- There was a consumption of 2,314,820 KWh of conventional electricity, proportional to 2,314.82 MWh.
- Compared to 2023, there was a 9% reduction in conventional electricity consumption during 2024.
- Compared to 2019 (baseline), there was a 16% reduction in conventional electricity consumption during 2024.
- The percentage share of conventional electricity consumption was 99% in the business unit during 2024.

Solar energy

- There was a consumption of 25,241.60 KWh of solar energy, proportional to 25.24 MWh.
- Compared to 2023, solar energy consumption will increase by 14% in 2024.
- Compared to 2019 (baseline), there was a 25% reduction in solar energy consumption during 2024.

- The percentage share of solar energy consumption was 1% in the Business Unit during 2024.



The behavior of conventional electricity consumption in Supervía has shown a variable trend throughout the period evaluated. Moderate fluctuations were observed between 2018 and 2022, reaching their peak in 2021 and 2022 with more than 2.7 million kWh consumed.

Starting in 2023, a progressive decline is expected, with 2024 closing with the lowest consumption since 2018. This reduction can be attributed to energy efficiency measures, such as replacing lighting fixtures with LED technology, automating lighting systems, and a greater incorporation of renewable sources, particularly the installation of solar panels.

This downward trend reflects a clear commitment to reducing the energy footprint, optimizing resources without compromising operations, and aligning with the organization's sustainability goals.

Between 2018 and 2024, the consumption of solar energy generated at the company's own facilities showed a progressive decline, going from approximately 37,000 kWh in 2018 to around 21,000 kWh in 2023, with a slight recovery in 2024, reaching 25,000 kWh. This trend reflects an increasingly efficient use of energy, possibly due to improvements in processes and technology, which are aligned with sustainability principles. Despite the reduction in consumption, the company remains committed to protecting the environment by continuing to use solar energy, a renewable source that contributes to reducing its carbon footprint and helping it meet long-term environmental goals.

Fuel consumption

Below are the key points for 2024 in line with fuel consumption on the Supervía.

Gasoline: This fuel is used exclusively for the operation of our utility vehicle fleet to carry out maintenance and operation activities on the road. The results show that:

- A consumption of 41,266.68 liters of gasoline was recorded during 2024.
- Compared to 2023, gasoline consumption decreased by 21% in 2024.



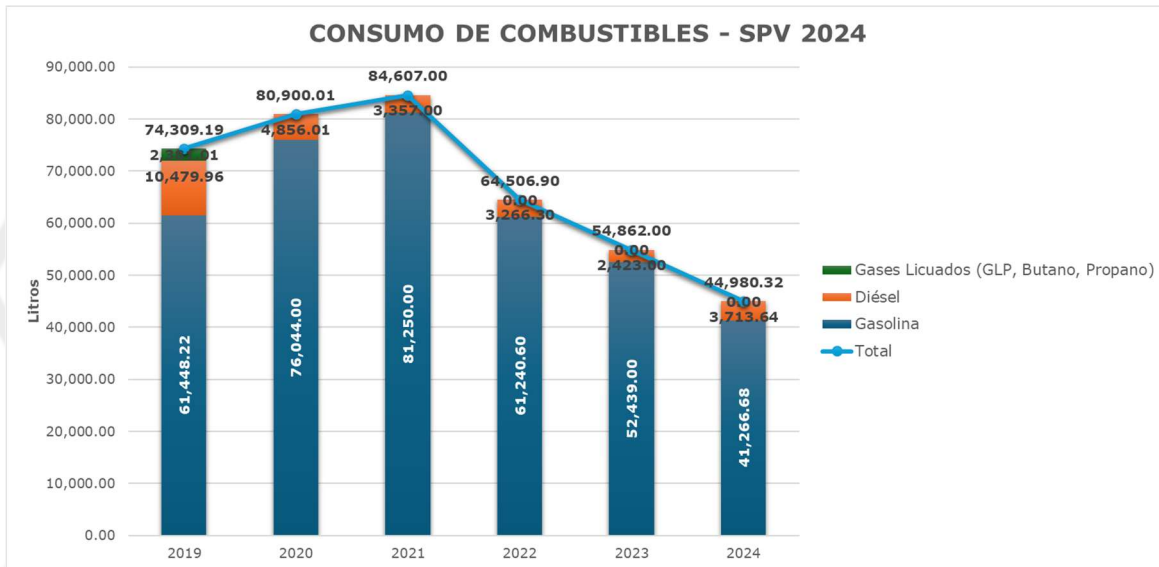


Diesel: This type of fuel is used to operate our emergency plants in the event of a power outage. In addition, it also fuels two vehicles in our utility fleet: a cargo truck and a crane; these are essential for maintenance activities involving lifting and also for installing and removing reversible rails.

- Diesel consumption reached 6,348 liters during 2024.
- Compared to 2023, diesel consumption increased by 260% in 2024. However, we believe this was necessary to improve service quality and optimize work performance, while also ensuring the safety of workers using highly specialized equipment.

Liquefied Gases (LPG, Butane, Propane): This type of fuel is not currently used within the organization, although it is anticipated that the use of LPG could be an alternative for transitioning some utility vehicles and thereby improving the reduction of greenhouse gas emissions.

- There was a consumption of 0 liters of liquefied gases during 2024.
- During 2023, liquefied gas consumption reached 0 liters, so there was no increase or reduction during 2024.
- Compared to 2019 (baseline), there was a 100% reduction in liquefied gas consumption during 2024.



Supervía's monitoring of gasoline consumption reflects a significant evolution in energy resource management during the period between 2018 and 2024. The graph presented shows a trend, with an initial increase in consumption followed by a sustained decline in recent years.

By 2024, consumption was reduced to less than 50,000 liters, which represents a significant improvement compared to the 2021 peak. This reduction demonstrates Supervía's commitment to the **energy optimization and operational sustainability**, directly contributing to compliance with ESG criteria.

Diesel consumption on Supervía has experienced a notable progressive decline in recent years. After reaching its peak in 2019, with more than 10,000 liters used, a steady decline has begun, reflecting improved operational efficiency and a more responsible use of energy resources.

Starting in 2020, consumption decreased year after year, stabilizing at low levels between 2021 and 2023, and reaching its lowest level in the period analyzed in 2024. This trend suggests that the actions implemented in terms of fuel control, unit maintenance, and operational planning have been effective.

Furthermore, this behavior supports the organization's commitment to reducing its environmental footprint and optimizing resources, directly contributing to a more sustainable operation.

Reducing the water footprint

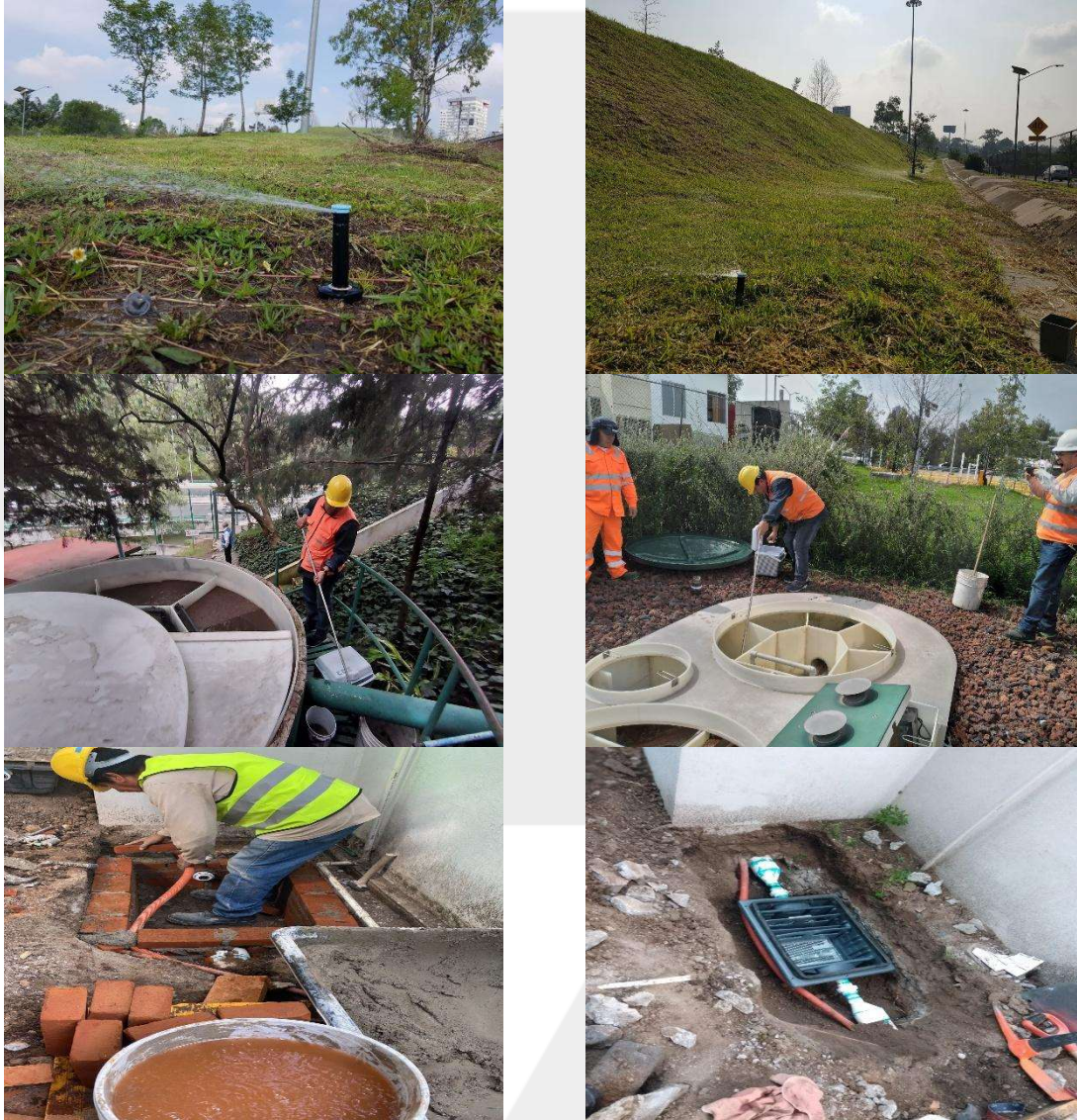
GRI 303-1, 303-2, 303-3, 303-4, 303-5

As part of our efforts to properly manage our resources and reduce our environmental impact, at Supervía we have implemented various projects focused on the proper management of water, a vital resource for everyone. Among the actions carried out are:

- The installation of 800 meters of irrigation system for the entire tree barrier in Tarango Park.



- The continued use of treated water, both produced at our wastewater treatment plants and acquired through pipelines, with the aim of reducing drinking water consumption.
- The installation of five grease traps in the main dining rooms, in order to improve the quality of the wastewater generated.



Groundwater (wells)

- There was a consumption of 1,210 m³ of groundwater during 2024.
- Compared to 2023, groundwater consumption increased by 14% in 2024.
- Compared to 2019 (baseline), there was a 67% reduction in groundwater consumption during 2024.
- The percentage share of groundwater consumption was 68% in the business unit during 2024.

Treated (recycled) water

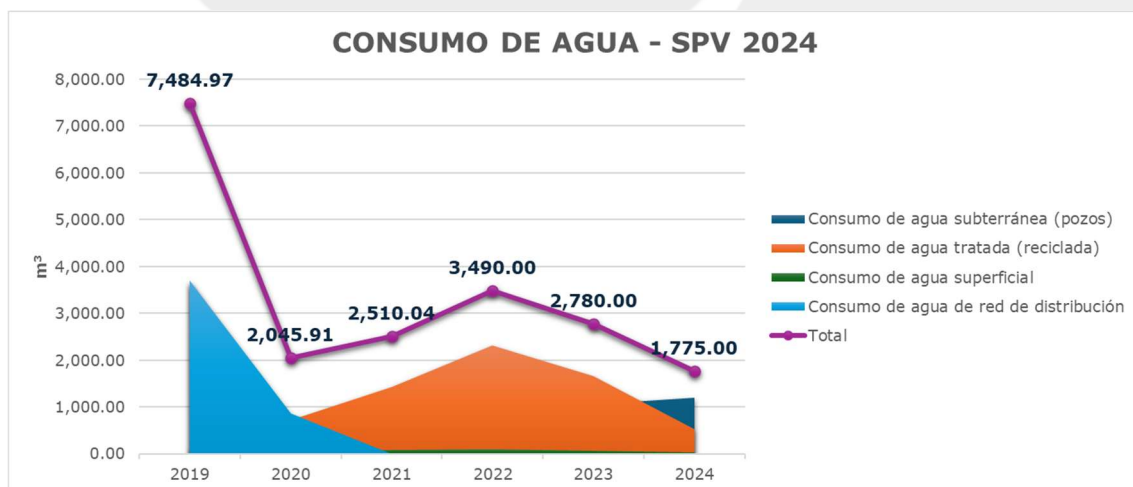
- A consumption of 535 m³ of treated water was recorded during 2024.
- Compared to 2023, there was a 68% reduction in treated water consumption during 2024.
- During 2019 (baseline), 0 m³ of treated water was consumed, therefore there was no increase or reduction during 2024.
- The percentage share of treated water consumption was 30% in the business unit during 2024.

Surface water

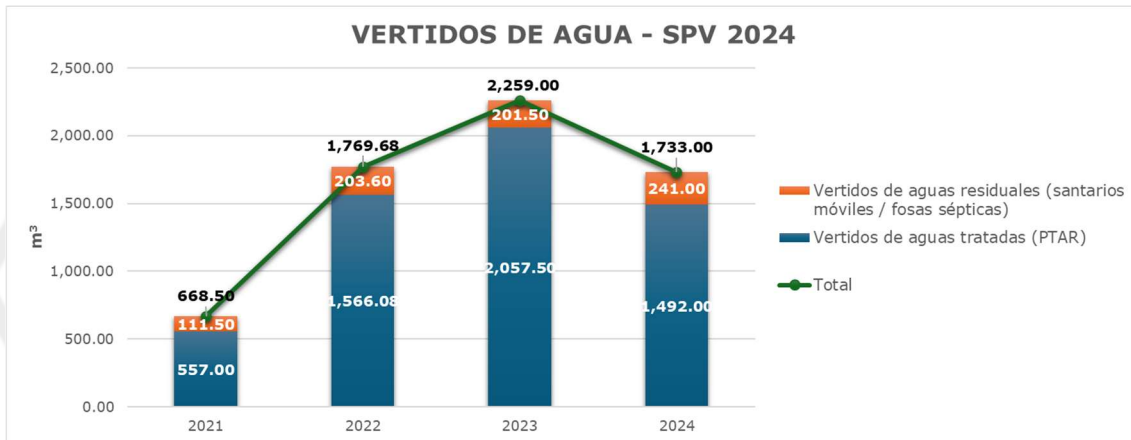
- There was a consumption of 30 m³ of surface water during 2024.
- Compared to 2023, there was a 50% reduction in surface water consumption during 2024.
- Compared to 2019 (baseline), there was a 71% reduction in surface water consumption during 2024.
- The percentage share of surface water consumption was 2% in the business unit during 2024.

Water from the distribution network

- There was a consumption of 0 m³ of water from the distribution network during 2024.
- During 2023, 0 m³ of water was consumed from the distribution network, so there was no increase or reduction during 2024.
- Compared to 2019 (baseline), there was a 100% reduction during 2024.
- The percentage share of water consumption from the distribution network was 0% in the business unit during 2024.



Discharges of treated water from the Wastewater Treatment Plant (WWTP)



- 1,492 m³ of treated water was discharged from WWTP during 2024.
- Compared to 2023, there was a 27% reduction in treated water discharges from the WWTP during 2024.
- During 2021 (baseline), there was a considerable increase of 168% in treated water discharges from WWTP during 2024.
- The percentage share of treated water discharges from WWTP was 86% in the Business Unit during 2024.

Wastewater discharges from mobile toilets/septic tanks

- 241 m³ of wastewater discharged from toilets/septic tanks were recorded during 2024.
- Compared to 2023, there was a 20% increase in wastewater discharges from toilets/septic tanks during 2024.
- During 2021 (baseline), there was a considerable increase of 116% in wastewater discharges from toilets/septic tanks during 2024.
- The percentage share of wastewater discharges from toilets/septic tanks was 14% in the Business Unit during 2024.

Biodiversity conservation

GRI 304-2, 304-3

At Supervía, we actively work to protect and preserve the ecosystems that surround us. As part of our efforts to promote biodiversity, the following initiatives were implemented:

- Large trees (approximately 4 meters tall) were rescued and transplanted to prevent their demolition for construction purposes, relocating them to suitable areas for their conservation.
- The production of various species of native and ornamental plants continued in the Tarango greenhouse, intended for reforestation projects.
- A protocol was implemented for the rescue, reintroduction, and adoption of wildlife and domestic animals captured along the road, ensuring their protection and responsible management.





Care and production of the Tarango nursery

Objective: To encourage employee participation in various tasks related to the production and care of trees and ornamental plants used along the road for the rehabilitation of green areas and in reforestation programs.

Through this initiative, we seek to strengthen our staff's sense of belonging and environmental responsibility by promoting practical learning and a commitment to sustainability.

The topics covered included:

- History of the nursery
- What is the Tarango nursery for?
- Compost preparation
- Substrate mixing for effective composting



- What activities take place inside the nursery?
- Biodiversity in the Tarango nursery
- Cutting collection and planting
- Reflection on fieldwork

Reforestation plan

Objective: To promote greenhouse production and/or the acquisition of trees and various species of ornamental plants for planting in landscaped areas and wild areas along the right-of-way, especially during the rainy season. This action aims to contribute to improving urban environmental quality.



Planning:

Implementing a reforestation program goes beyond simply planting vegetation. It involves comprehensive planning, from the acquisition of inputs, nursery production, field planting, to subsequent monitoring and maintenance.

For this reason, various strategic activities are carried out throughout the year, adapted to the environmental conditions of each season, since the success of reforestation depends largely on proper planning, execution, and technical monitoring.



Wildlife management protocol

Roadside Assistance personnel are responsible for rescuing or removing domestic or wild animals from the roadway. These cases are reported through the video wall via text messages or calls, although in some cases the report may also be made by users or during road trips. The information contained in this protocol is based on the current Mexico City Animal Protection Law.

The protocol defines the steps to be followed before, during, and afterward, whether by Roadside Assistance or Conservation personnel, as they can assist in this activity:



Protocol for tree management and transplantation



Waste management

GRI 301-1, 301-2, 301-3, 306-1, 306-2, 306-3, 306-4, 306-5

Spill control

Objective: To clean up any waste that may be spilled on the road as efficiently and safely as possible, resulting from roadside assistance, an incident, or an accident. The following measures will be implemented:

- 1) Protect:
 - a) Assess risk and evacuate unnecessary personnel.

- b) Use the appropriate Personal Protective Equipment (PPE) (safety footwear and gloves).
- c) Depending on the size of the spill, choose the appropriate equipment (sand, absorbent sleeves, mats, cushions).
- 2) Roadside assistance:
 - a) Place absorbent material (if applicable, place sleeves or mats in leaks).
 - b) Seal the source of the exit, close valves, or lift fallen containers, if possible.
 - c) Use sufficient material if the spill is large or the terrain is uneven.
 - d) To clean, check Point 4.
- 3) Conservation:
 - a) The conservation area arrives after washing the spill area.
 - b) Place absorbent sleeves to contain the water that will be used to wash the area.
 - c) Clean the surface using approved products (degreasers), scrub the floor, rinse, replace the absorbent material, lift it, and clean it, preventing water from going down the drain.
- 4) Discard:
 - a) Using a shovel or gloves, scoop and place the soaked absorbents into the yellow waste bags and seal them with plastic ties.
Note: These are hazardous waste bags.
- 5) Record:
 - a) Roadside assistance personnel must record the materials used to address the spill using the "CC_MN01 RIA03 Accident/Incident Report" form.



As part of our commitment to sustainable operations, at Supervía we carry out various actions to properly manage the waste generated during road operation and maintenance activities. These actions include:

- The acquisition of different types of containers for the proper separation, storage, and collection of solid waste and special handling waste.
- The implementation of parallel processes for the separation and recovery of recyclable materials.
- The continued production of compost from organic waste generated during the maintenance of green areas.
- The implementation of a temporary hazardous waste storage facility, with the aim of ensuring its control and proper final disposal.



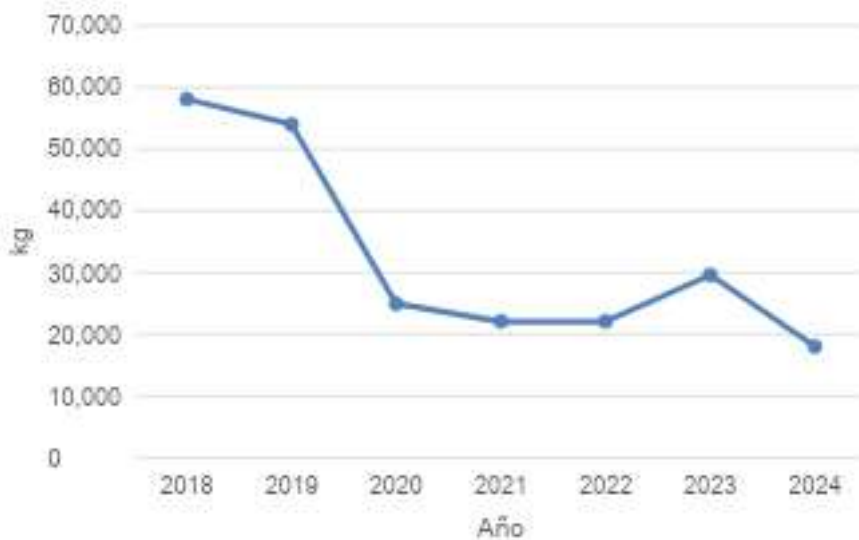
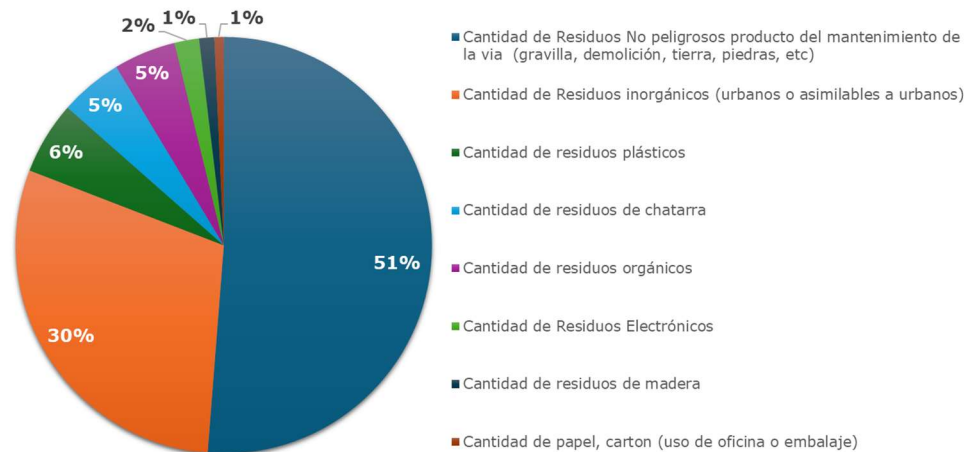
Non-hazardous waste

- A total of 121.72 tons of waste were generated during 2024.
- Compared to 2023, there was a 28% reduction in waste generated during 2024.
- Compared to 2019 (baseline), there was an 89% reduction in waste generated during 2024.
- The waste generated with the greatest share during 2024 was non-hazardous waste from road maintenance (gravel, demolition debris, dirt, stones, among others) with 51%.

The following are considered generated waste:

- Non-hazardous products from road maintenance (gravel, demolition, earth, stones, etc.).
- Inorganic (urban or like urban)
- Plastics
- Scrap
- Organic
- Electronics
- Wood
- Paper, cardboard
- End-of-Life Tires (ENDTs)

Porcentaje de participación de residuos generados - SPV 2024

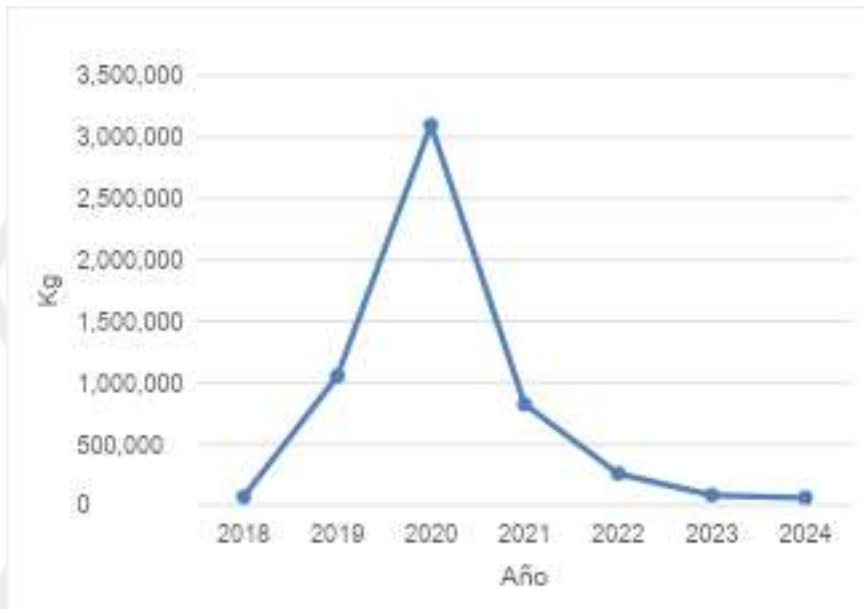


The following graph shows the amount of inorganic waste (urban or similar to urban) in kilograms, reported per year from 2018 to 2024.

Interpretation:

1. 2018-2020: There was a sharp decrease in waste. In 2018, there were nearly 60,000 kg, and by 2020, it had dropped to approximately 25,000 kg.
2. 2020-2022: The quantity remains relatively stable, with a slight decrease towards 2021 and stability in 2022, around 20,000 kg.
3. 2023: A moderate increase is observed, exceeding 30,000 kg.
4. 2024: There is another drop, dropping to a level below 20,000 kg.





The following graph shows the amount of Non-Hazardous Waste from road maintenance (gravel, demolition, earth, stones, etc.) reported in the period 2018-2024:

Interpretation:

1. 2018-2020: There is a very sharp increase in waste, going from approximately 500,000 kg in 2018 to a peak of almost 3,500,000 kg in 2020.
2. 2020-2021: There is a sharp drop to less than 1,500,000 kg, indicating that the activities generated by Supervía did not represent the generation of this type of waste.
3. 2021-2024: A downward and then stable trend is observed, with values ranging between 1,000,000 kg and 800,000 kg.

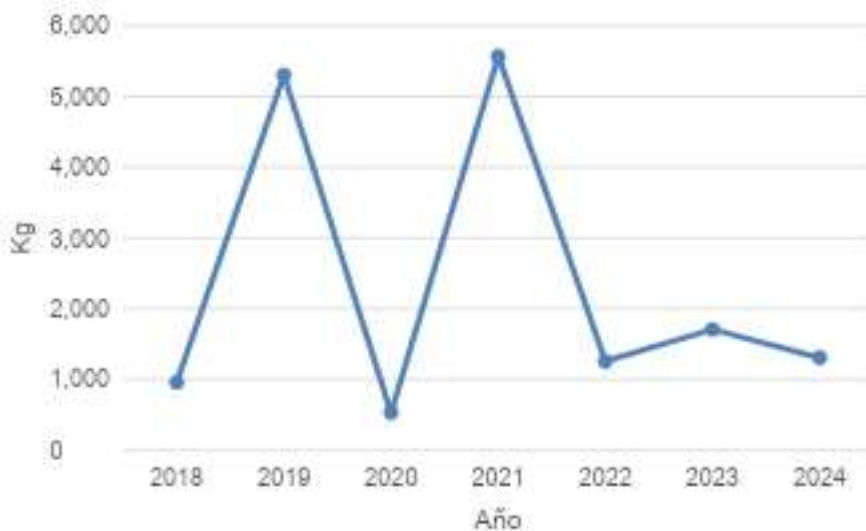
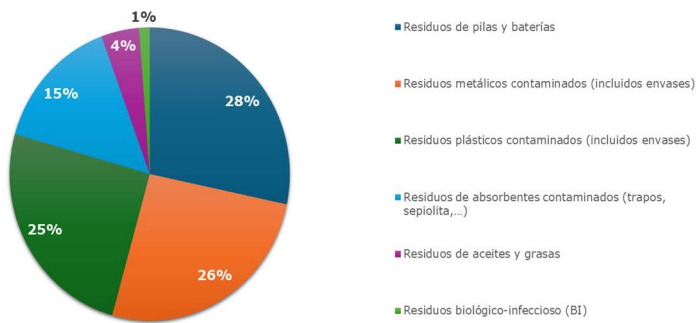
Hazardous waste

- A total of 1.31 tons of hazardous waste were collected during 2024.
- Compared to 2023, there was a 23% reduction in hazardous waste during 2024.
- Compared to 2019 (baseline), there was a 75% reduction in hazardous waste during 2024.
- The hazardous waste with the highest share during 2024 was batteries, at 28%.

The following are considered hazardous waste:

- Contaminated absorbents (rags, sepiolite)
- Oils and fats
- Biological - infectious (BI)
- Oil filters
- Lamps / fluorescent
- Contaminated metals (including containers)
- Batteries
- Contaminated plastics (including packaging)

Porcentaje de participación de residuos peligrosos - SPV 2024



The following graph shows the amount of Hazardous Waste derived from CVRP maintenance reported over the period 2018-2024:

Interpretation:

- 2018: Low generation, approximately 1,000 kg.



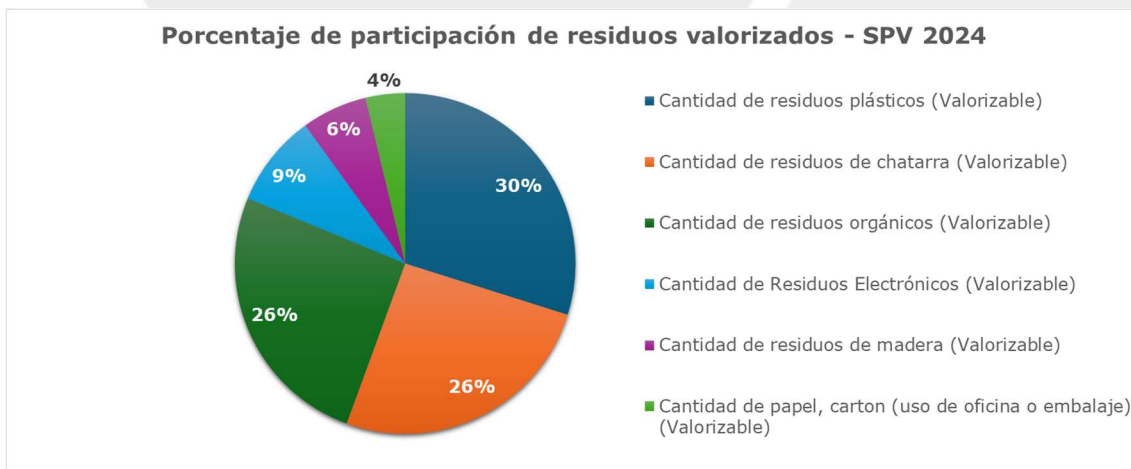
- 2019: Significant increase, almost 5,500 kg.
- 2020: Dramatic drop, below 1,000 kg.
- 2021: Upswing again, like 2019 (around 5,500 kg).
- 2022 - 2024: Progressive decrease, with a downward trend, around 2,000 kg in 2024 due to the implementation of adequate management of Hazardous Waste derived from the reduction of activities generating this type of waste and its correct management by suppliers and the implementation of a final disposal of hazardous waste in accordance with the waste management plans implemented by the CVRP Sustainability area.

Recoverable waste

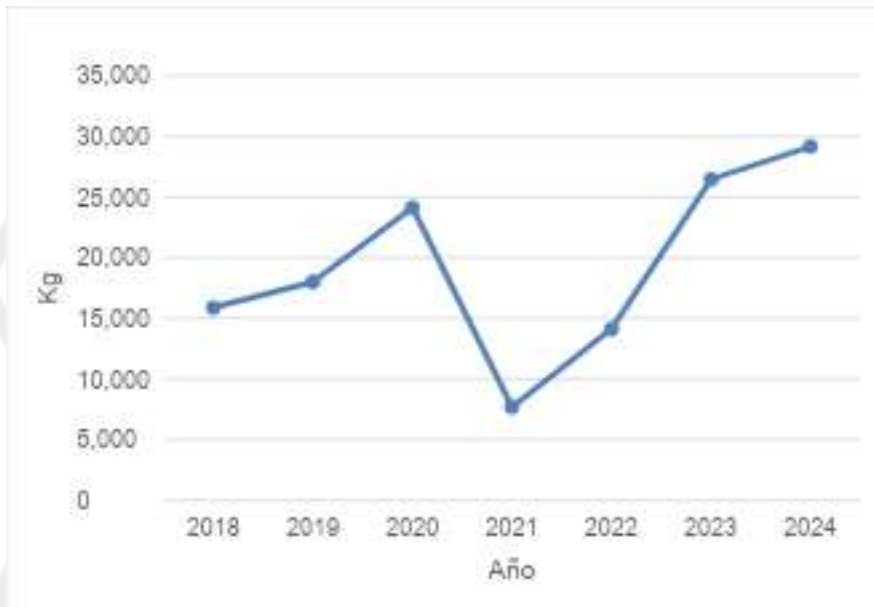
- A total of 22.88 tons of waste were recovered during 2024.
- Compared to 2023, there was a 14% reduction in recovered waste during 2024.
- During 2019 (baseline), there was no recoverable amount of waste, therefore there was no reduction or increase during 2024.
- The waste recovered with the highest share during 2024 was plastics with 30%.

The following are considered recoverable waste:

- Plastics
- Scrap
- Organic
- Electronics
- Wood
- Paper, cardboard
- End-of-Life Tires (ENDTs)



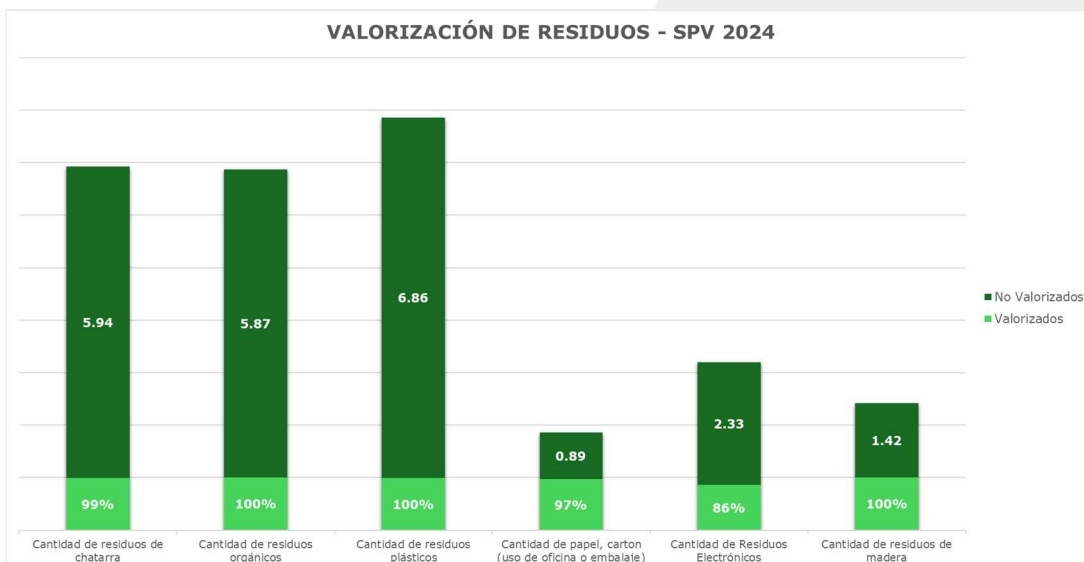
The following graph shows the amount of Recoverable Waste generated from CVRP maintenance activities reporting the period 2018-2024:



Interpretation:

- In 2018, the amount of recoverable waste was approximately 15,000 kg.
- In 2019, it increased slightly to around 17,000 kg.
- In 2020, it reached a peak of around 25,000 kg.
- In 2021, there was a significant drop to around 10,000 kg, the lowest point in the period.
- In 2022, it began to rise again, reaching around 15,000 kg.
- In 2023, it continued to increase to approximately 20,000 kg.
- In 2024, it reached its highest value of the period, close to 30,000 kg.

The exponential growth in the generation of this recoverable waste starting in 2021 shows that the activities derived from CVRP's maintenance generated a large amount of waste, which is why this type of waste was made available as donations to civil associations, considered a favorable practice for the social sphere by CVRP.





Environmental training and volunteering

Environmental training

We implemented several workshops, drills, training sessions, and a volunteer program to raise environmental awareness and engage the entire organization, particularly in key areas such as water conservation, waste separation, energy conservation, plant production, and wildlife management.





Risks associated with climate change

GRI 201-2



Preliminary identification of physical risks associated with climate change

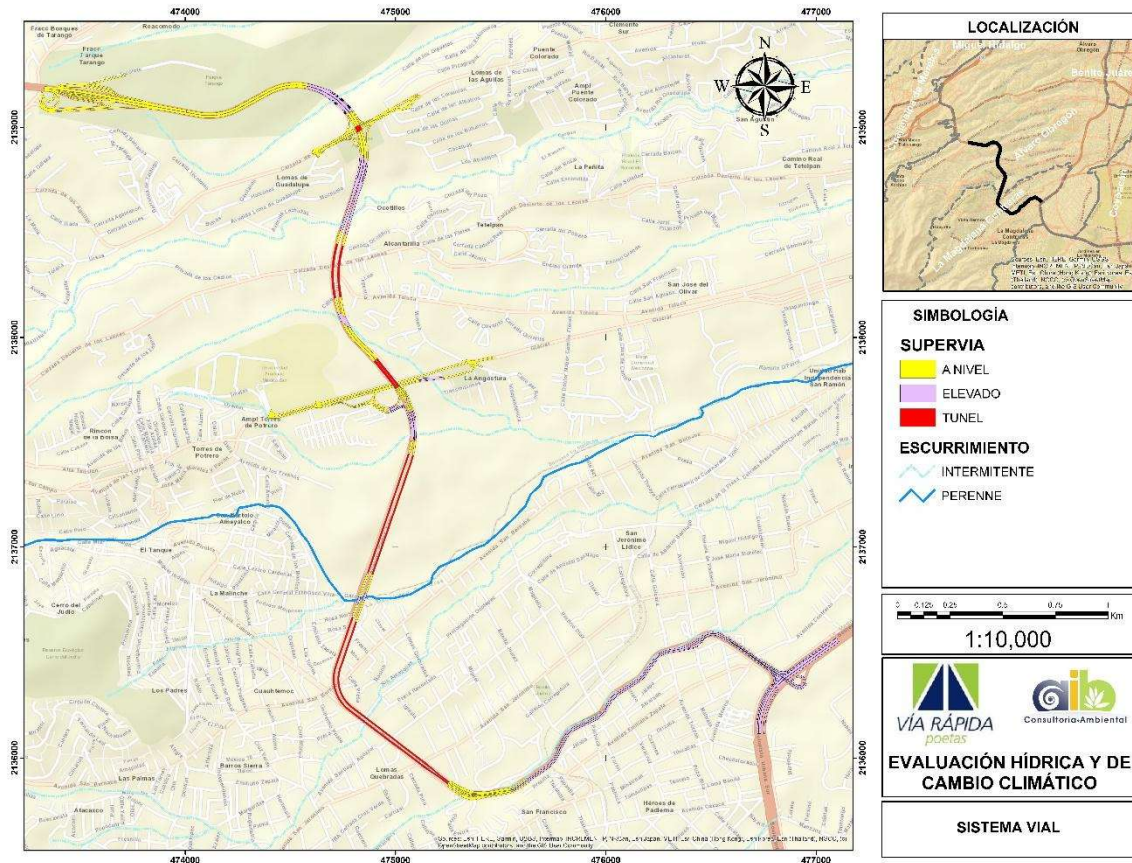
In 2022, the first identification of physical risks associated with climate change was made, as follows:

- **Landslides due to increased rainfall:** The increase in rainfall frequency and intensity can cause landslides in areas with steep slopes or unstable embankments along the highway. These events pose a direct risk to user safety, can block lanes, damage road infrastructure (such as retaining walls or drains), and generate additional costs for remediation and maintenance.
- **Floods.** Floods can significantly affect the operation and structural integrity of highways, especially in sections with poor drainage or located in low-lying areas. The main causes include:
 - **River flooding:** The overflowing of rivers adjacent to the highway can cause flooding that disrupts vehicular traffic, erodes the structural base of the road, and damages critical elements such as bridges and overpasses.
 - **Saturation of the wastewater system in Mexico City:** Mexico City's wastewater system can be overwhelmed by extreme rainfall events, causing backups and runoff that flood urban roads, including key highway access points and connections to the metropolitan road network.
- **Forest fires in areas near the road:** Rising temperatures and prolonged drought increase the risk of wildfires in areas adjacent to the highway. These events not only reduce visibility and endanger drivers, but can also affect the highway's electrical or communications infrastructure, damage signage and guardrails, and require temporary closures for safety reasons.

Water and climate change assessment of the road system of bridges, tunnels, and interchanges in the southwest of Mexico City

In 2023, a comprehensive assessment of the physical risks posed by climate change was conducted for the road system of bridges, tunnels, and interchanges in the southwest of Mexico City. The main objective was to analyze the infrastructure's vulnerability to extreme hydrometeorological events, review its drainage system, and propose measures to strengthen its resilience and adaptive capacity.

Supervía Poniente road system



Climate Projections and Future Threats

Climate simulation models for the Álvaro Obregón mayor's office project variable scenarios that highlight climate uncertainty:

- **Short Term (2021-2040):** A 2.4% increase in precipitation is expected, which could increase the frequency or intensity of rainfall events.
- **Long Term (2081-2100):** In the most pessimistic scenario, a 7.7% decrease in precipitation is projected, pointing to future risks of drought.

The hydrological study calculated rainfall intensity for a 50-year return period, estimating values ranging from 79.31 to 111.71 mm per hour for the different micro-basins crossed by the road.

Physical Risk Points Identified

An inspection conducted in December 2022 determined that, while the overall condition of the drainage works is good, a specific physical risk was identified:

- **Scour (erosion) at discharge points:** Drainage works that discharge water into natural runoffs are experiencing erosion and scour due to the lack of control structures to dissipate the water's energy. A reference point was identified on the 12+660 chain toward Santa Fe.



Adaptation and Mitigation Measures

- **Current System Capacity:** The hydraulic analysis concluded that the capacity of the drainage works (ditches, pipes, etc.) is sufficient to handle the calculated design costs for a 50-year payback period. The proper functioning is attributed to an adequate preventive and corrective maintenance program, which includes semiannual dredging.
- **Improvement Proposals:** To mitigate the risk of scour, the report proposes the construction of control devices at the outlets, such as rockfills or concrete buffers, to reduce water velocity and prevent erosion. Additionally, it recommends installing permanent monitoring systems, such as rain gauges, to measure rainfall in real time.

Risk and Vulnerability Analysis

The main physical risk to the Western Superhighway comes from intense rainfall events, which can cause flooding, landslides, and torrential downpours. Mexico City is particularly susceptible to these hydrometeorological and geological impacts.

The risk analysis was based on information from two key institutions:

1. **National Center for Disaster Prevention (CENAPRED).** At the municipal level, the Supervía has a medium to high flood vulnerability index and a low to medium flood hazard index.
2. **Secretariat for Integrated Risk Management and Civil Protection (SGIRPC).** On a more local scale, the analysis indicates:
 - Medium danger due to precipitation in the area.
 - Low flood hazard in the general area of the roadway.
 - **Critical Point:** A high to very high risk of flooding in natural runoff (rivers and ravines) crossed by the Superhighway via bridges. The underlying risk is that the capacity of these channels will be exceeded by the volume of water during extreme rainfall events.

Adaptability and General Conclusion

The evaluation of the adaptability of the Western Superhighway, using a matrix that considers multiple criteria (emergency response, technology, redundancy, etc.), yielded a "Moderate" result.

The study concludes that, while the Superhighway has a robust maintenance program and a drainage system with sufficient capacity, implementing the proposed restoration measures to control scour is crucial. Proper stormwater management and ongoing monitoring are essential to ensuring the infrastructure's resilience to the increasing physical risks of climate change.

Identification of physical risks associated with climate change by the controlling shareholder

In 2024, the controlling shareholder conducted a study identifying and evaluating the physical risks associated with climate change for Supervía based on the following scenarios:


















Scenery	Stage description	Physical risk scenario
Greenhouse world	It assumes that some climate policies are implemented in some jurisdictions, but global efforts are insufficient to halt significant global warming. Critical temperature thresholds are exceeded, leading to severe physical risks and irreversible impacts such as sea level rise.	SSP5-8.5
Disorderly transition	It explores increased transition risk due to delayed or divergent policies across countries and sectors. Carbon prices are typically higher for a given temperature outcome.	SSP2-4.5
Orderly transition	It assumes that climate policies are introduced early and gradually become stricter. Both physical and transition risks are relatively moderate.	SSP1-2.6

The thresholds were calculated by assessing the impact and likelihood of physical risks using sector-specific indicators and scenarios, applying risk levels over various time periods, and normalizing the scores to reflect relative variations.

For the purposes of the analysis, Supervía was geolocated and an analysis was conducted under the Hot House World (SSP5-8.5) scenario until 2050. The results of this were as follows.

Legend:

Zero / Low Risk		Half	High
Climatic factors	Risks		Risk level
Temperature	Chronic	Changing air temperature	
	Chronic	Extreme heat	
	Chronic	Extreme cold	
	Acute	Wildfire	
Wind	Acute	Tropical Cyclone	
	Acute	Storm	
solid	Acute	Landslides	

Climatic factors		Risks	Risk level
Water	Acute	Earthquakes	
	Acute	Subsidence	
	Acute	Floods	
	Chronic	Water stress	
	Acute	Drought	
	Chronic	Sea level rise	
	Chronic	Changing precipitation patterns	
	Acute	Extreme precipitation	

Social

Safety and health at work

GRI 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10

Main health and safety activities 2024

Health

- Clinical Analysis Campaigns
- Vaccination.
- Blood alcohol level.
- Hydration
- Sunscreen
- Anti-Doping Campaign
- Nutrition campaign
- Sleep Hygiene Campaign

Security and emergency response

- Implementation of leading indicators:
 - SafeTrack Remarks (Similar to Stop Card).
 - Leaders in security.
- Installation of certified anchors on porticos, junctions, and the slope of the control center to improve safety when working at heights.
- A play on accident prevention for employees and their families.
- Ergonomic risk analysis and installation of chairs to prevent injuries from awkward postures (prolonged standing).
- Surveillance audit to maintain ISO 45001 certification.
- Cross-audits on occupational health and safety with shareholder Aleatica, participating as auditors in Holding and Urban Highways.
- Implementation of Safe Start 3 and 4 continuing education units.
- Fire drill on the Luis Cabrera Elevated Viaduct with live fire in collaboration with the Mexico City Fire Department.
- Formal collaboration agreement with the Mexico City Fire Department to conduct fire drills and prevention activities on the highway. SuperVía Poniente donated two equipped motorcycles to Mexico City firefighters for emergency response.

Key health and safety indicators 2024

- Lost Time Injury Frequency Rate (LTIFR) for own employees is equal to zero, recording 1,064 accident-free days.
- Lost Time Injury Frequency Rate (LTIFR) for contractors is equal to 1.0 when the first accident is recorded.
- 0 Workplace Accidents with own personnel
- 1 Work Accident with contractor personnel
- 0 Occupational Diseases
- 8 Commuting Accidents with 233 days lost
- 4 High Potential Incidents (HIPO)
- 12 Disabilities due to General Illness with 278 days lost



- 87 Near Miss
- 12 safety committee sessions were held (Senior Management)
- 12 Safety Tours were carried out (Senior Management)
- Four tours were carried out by the Safety and Hygiene Commission (Collaborators).

Training

- Forty-six health and safety courses were delivered, totaling 333 hours and 2,122 employees.
- Nineteen induction courses were delivered to new staff, with 48 hours and 24 employees.
- 76 induction courses were given to contractors, recording 152 hours and 657 employees.

Road safety

The main activities in 2024 focused on infrastructure, users, vehicles and resources, and roadside assistance.

Infrastructure

- Lacroyx PMWs Replacement
- PMV start-up
- Placement of concrete barriers in VELC
- Renewal of low vertical signage and safety devices
- Scada Project Second Technological Phase
- Implementation of new blind spot cameras
- Actions on the Pavement
 - Timely attention to areas with deterioration (potholes)

Users

- Road Culture Campaign

Vehicles

- 3.5 ton vehicle for road marking

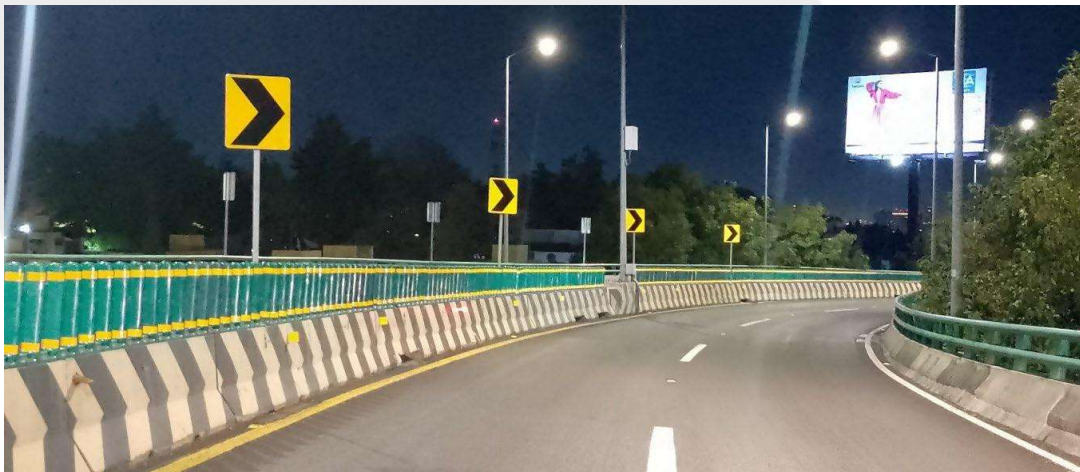
Own resources and roadside assistance

- Own equipment
 - Road safety system for placing and removing signs in confined spaces
- Consulting and auditing
 - Signaling inspections
 - Safety device inspections

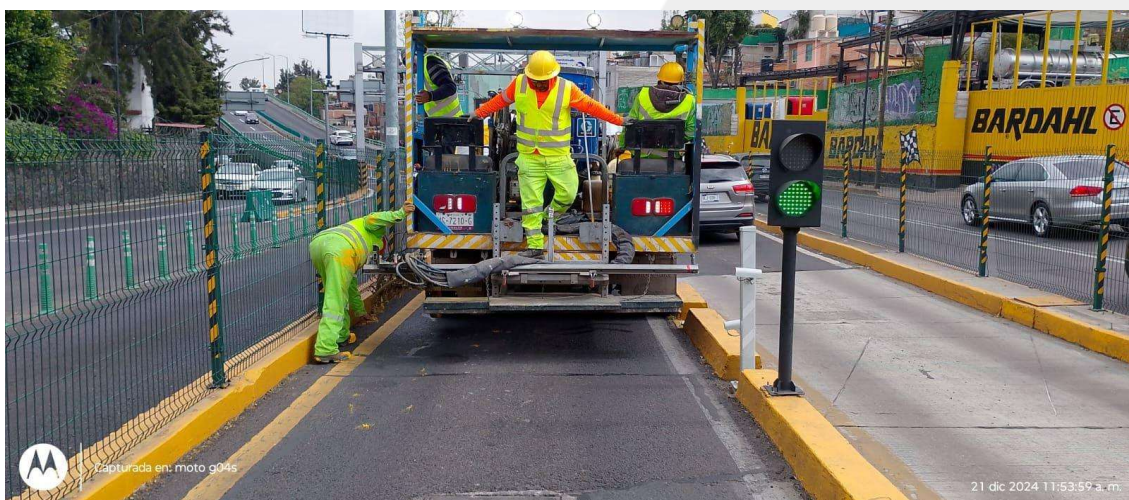
In terms of continuous improvement, the following interventions were carried out in 2024:

Renewal of low vertical signage and safety devices





Completion of painting of horizontal markings (lines)



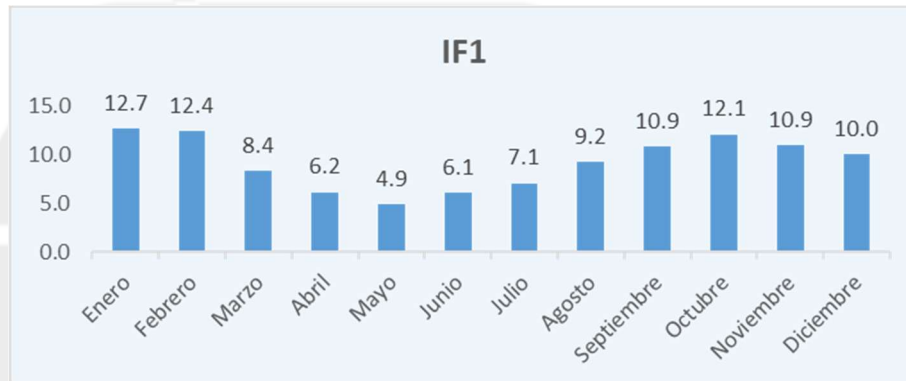


Incident Command Course



Main Road Safety Indicators

- Frequency Index 1 IF1 (Accidents with victims per 10 million traffic incidents.) Cumulative result 2024: 10.02

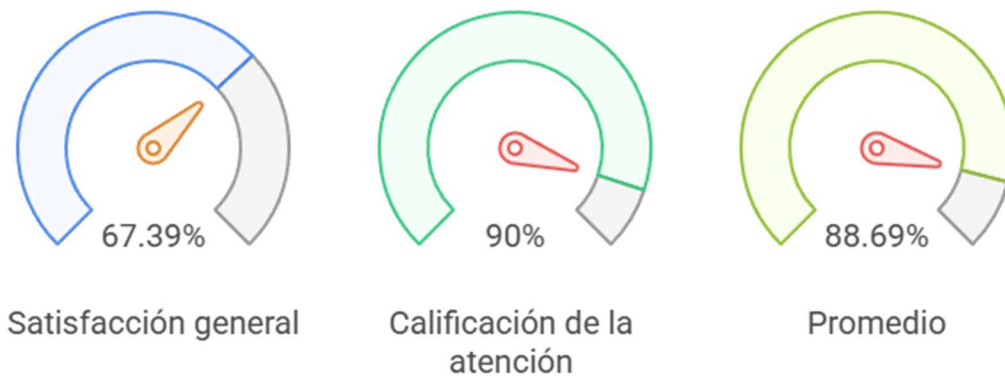


- Frequency Index 3 IF3 (Deaths per 10 million traffic incidents). Cumulative result 2024: 0.

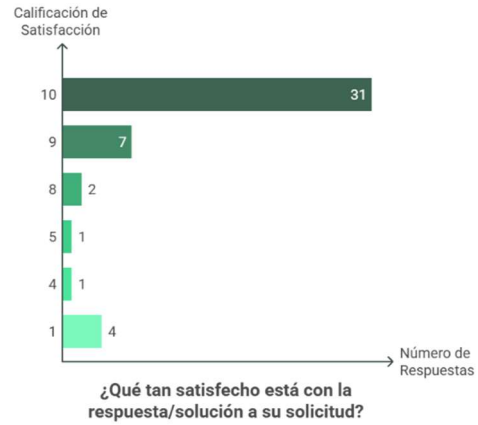
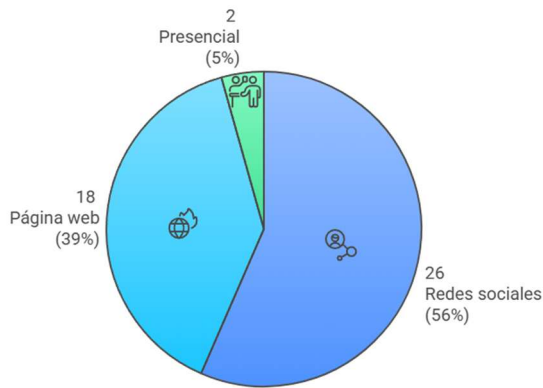
Customer Service

Overall, there are good customer service indicators; the main results for 2024 were:

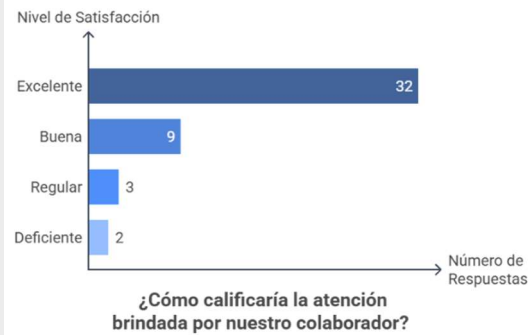
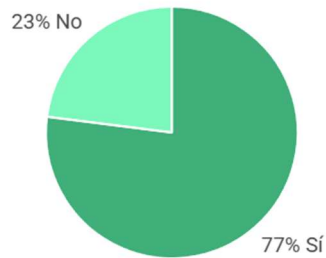
Resultados encuestas de atención al usuario 2024



Distribución medios de contacto con el usuario 2024



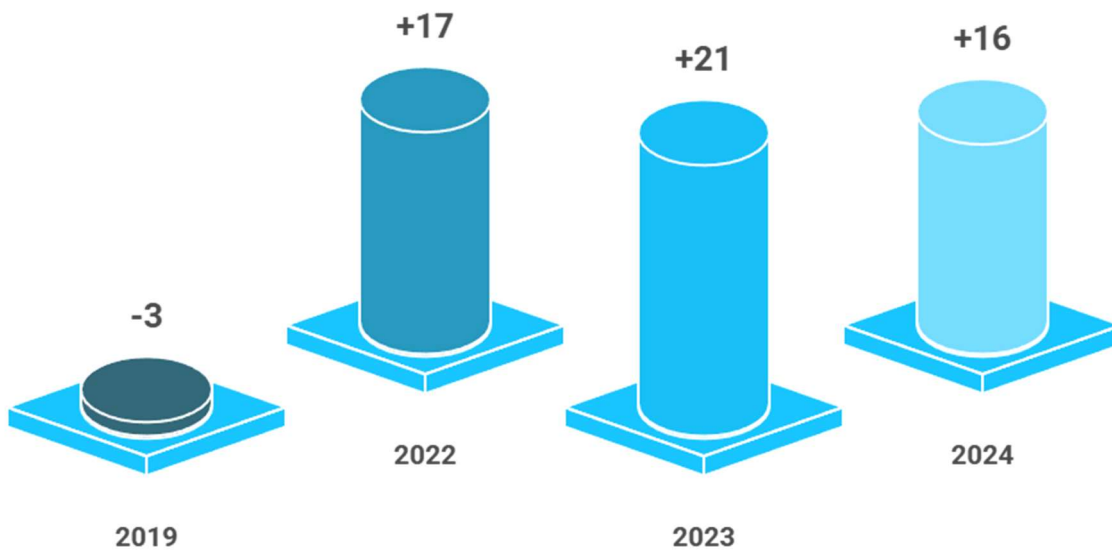
Su solicitud ¿Se resolvió en esta interacción?



The NPS has shown significant and positive changes over time.

NPS = Promoters - Detractors

NPS Supervía



Social responsibility

GRI 413-1, 413-2

History

During 2023, Supervía and the community of La Malinche showed genuine interest in environmental issues. However, at that time, the conditions for improving this road didn't exist, so we needed to work with a long-term vision that involved families to drive this process. Therefore, it was deemed necessary to provide tools that would foster community participation, as well as self-management and neighborhood organization. To achieve this, it was essential to involve families, without their selfishness or their protagonist mentality as a community. Thus, with the help of a third party, "CIAS por la Paz," we began a process to improve this road.



Furthermore, we found a lack of coordination between local government institutions and the community, with their efforts isolated as a group. This will continue to be weakened by the apparent "incompatibility" of objectives among the three of us.

Based on this analysis, during 2024, we will work with the community to strengthen partnerships with Supervía and government institutions to ensure the community's sustainability over time.

Results

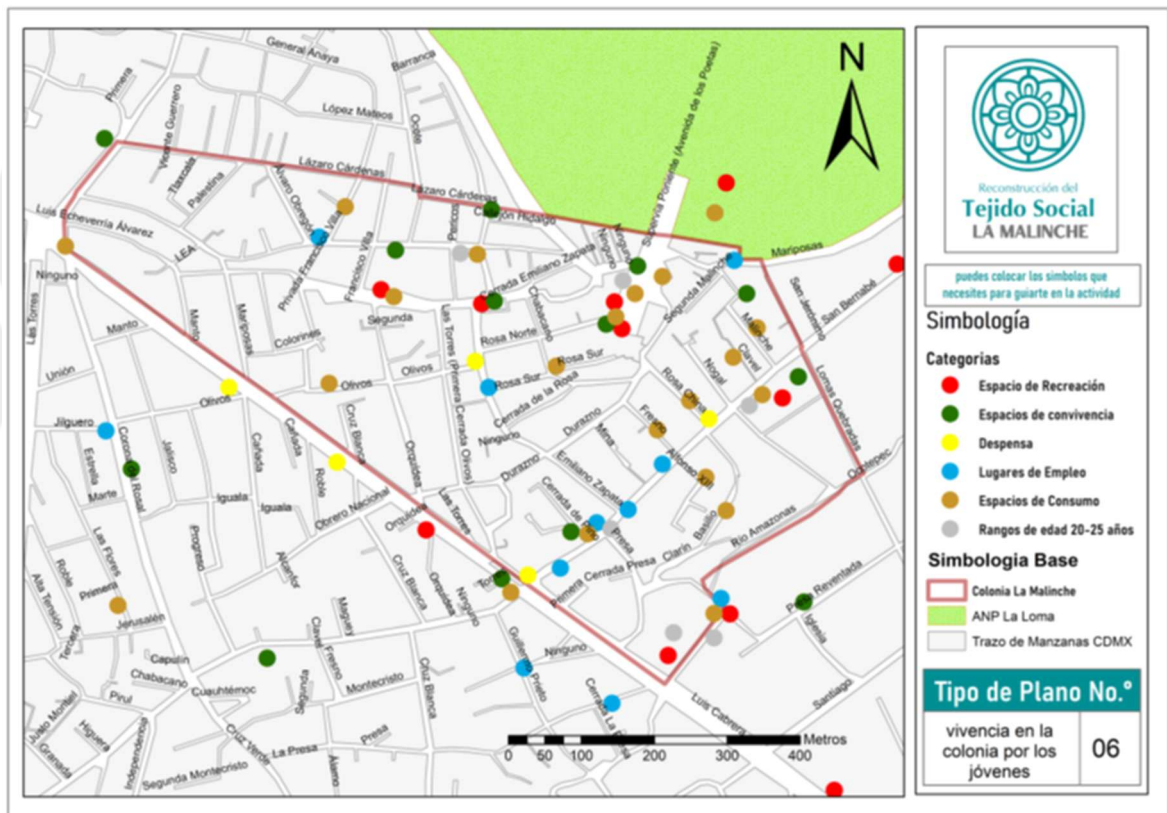
During 2024, we are promoting a program for all families in the community that addresses their social disconnections, fosters relationships between them, and

generates effective processes with local stakeholders. This program is based on the implementation of specific methodologies and self-managed processes that renew their sense of community.

a) Community Issue Mapping

With community participation, two workshops were held to generate a meaningful map identifying key local resources and institutions, conflict zones, and access to services.

With the results, we held six sessions with urban planners to systematize and search for documents for the delivery of cartographic results.



b) Positive parenting

To train a group of community members in the Positive Parenting methodology with a focus on rebuilding the social fabric, strengthening the skills of family caregivers, children, and older adults.





- School community circle workshops
- Workshops on sustainable use of water resources at home
- Positive Parenting Workshop.

c) Building inter-institutional alliances

Promote the building of inter-institutional alliances for the community's ownership and maintenance of the Linear Park, through activities that strengthen a sense of belonging.

- Community garden workshop with children from the community
- Themed activities for children at the Linear Park
- Community events in common spaces



Participants 2024

0 to 14 years		15 to 29 years old		30 to 64 years old		> 65 years		Totals	
H	M	H	M	H	M	H	M	H	M
22	37	13	30	34	55	23	41	95	163
Total								255	

2024 Achievements

- Reaching new groups in the community: parishioners, residents of streets further from the adjacent Superhighway, teenagers, and children.
- Active and willing relationship with the Parish Council group.
- Meeting of former neighborhood leaders from Parque Lineal, who had not met for ten years, to discuss the challenges facing their neighborhood.
- Community celebration at the “Cerrada Malinche” (Malinche Close), within the Superhighway concession areas.
- Organization among neighbors to resume the celebration of community festivals.
- Support in disseminating the project and activities within the community.

During 2024, we made significant progress in establishing partnerships with local stakeholders and government institutions, as well as in increasing trust and improving perceptions of us: Supervía, primarily with key stakeholders within the community. This is a fundamental step in making an impact within families, as trust is an essential pillar for this.

Likewise, all the projects developed in the community required their participation, advice, and follow-up this year, but their level of involvement and commitment was vital. These actions ensure the objectives endure over time and, even more importantly, allow the community to take ownership of the process and direct it in the direction they see fit.

Main results of La Malinche 2024

- 15 workshops:
 - 2 School Circles
 - 2 on Water Care
 - 1 of Gardens with Children
 - 6 sessions of thematic activities with girls and boys
 - 2 of Positive Parenting
 - 2 of Participatory Cartography
- 5 community events were held
- Around 230 people benefited, mostly girls and boys between 6 and 12 years old, as well as women between 40 and 65 years old.
- Active relationship of trust and collaboration with both community schools
- Active and willing relationship with the Parish Council group
- The view of Supervía has been transformed from one of rejection and enmity to one of being just another local actor in the community.
- Meeting of former neighborhood leaders in Parque Lineal, who had not met in ten years, to discuss their neighborhood
- Community celebration at Cerrada Malinche, within the Supervía concession areas

Supplier evaluation

GRI 204-1, 308-1, 414-1

As of October 18, 2024, Supervía Poniente has a procedure that we consider to be of high value and that comprehensively evaluates the performance and compliance of all suppliers. This procedure is defined by the nomenclature CP_PR03 and is called "Supplier Evaluation." It details the scope and areas involved, such as applicants, purchasing, security, sustainability, and legal. Each procedure includes a definition of the documents they consider important for commercial engagement. This is why it is called a comprehensive evaluation. Together, these ratings yield a result that, according to the



classification, could be classified as desirable, acceptable, conditional, and, in an extreme case, blocked.

This process provides us with transparency so we can continue considering the supplier in the purchasing process, request quotes, integrate them into comparisons, and be selected for the acquisition of goods or contracting services.

It should be noted that this is a young process within the organization, so it is constantly monitored to identify improvements.

Human capital

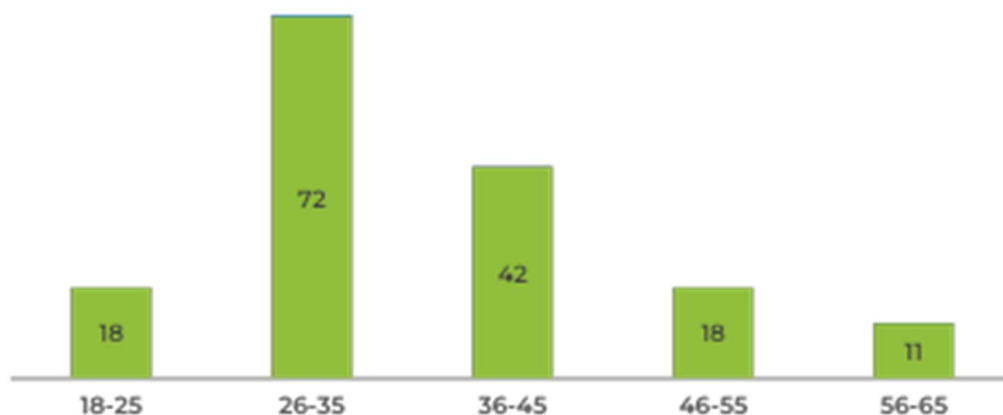
GRI 2-7, 2-30, 202-1, 202-2, 401-1, 401-2, 401-3, 402-1, 404-1, 404-2, 404-3, 405-1, 405-2, 410-1

At Supervía, we operate in a constantly changing business environment, guided by long-term sustainability. We stand out for our adaptive talent management, aligned with industry demands, national regulations, and our goals.

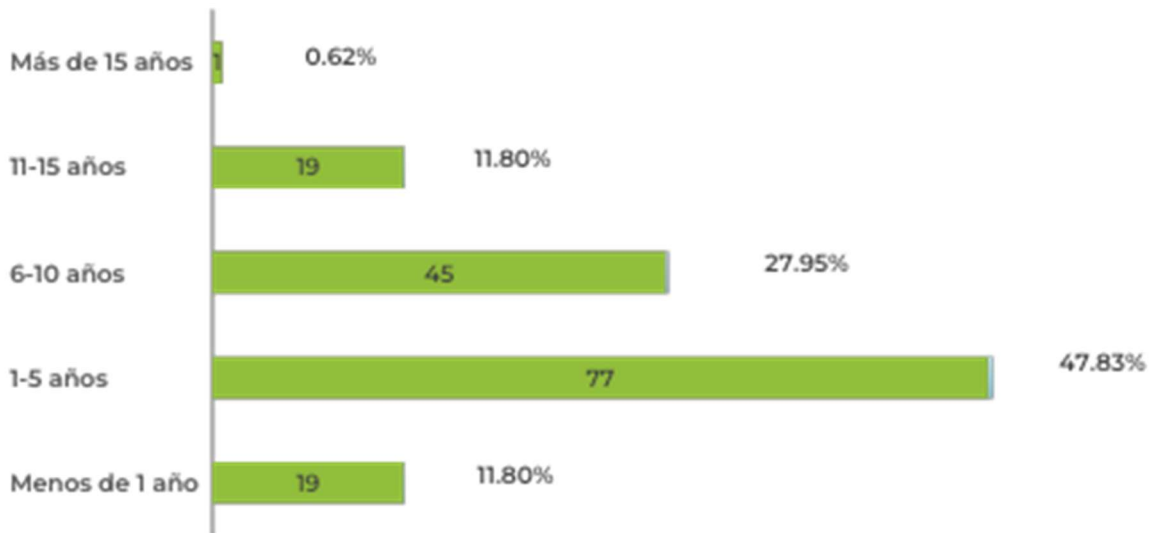
Our commitment to human capital is key to attracting, developing, and retaining top talent and being an attractive company. The People and Culture team innovates to positively impact the professional and personal development of our employees, prioritizing their well-being and motivation.

- Number of employees at the end of 2024: 161
- During 2024, the distribution of active human capital was maintained between 75% men and 25% women.
- Average age: 36.4 years
- Average age: 5.3 years
 - This is above the general market in Mexico, which is 3.4 years, according to the National Employment and Occupation Survey (ENOE).

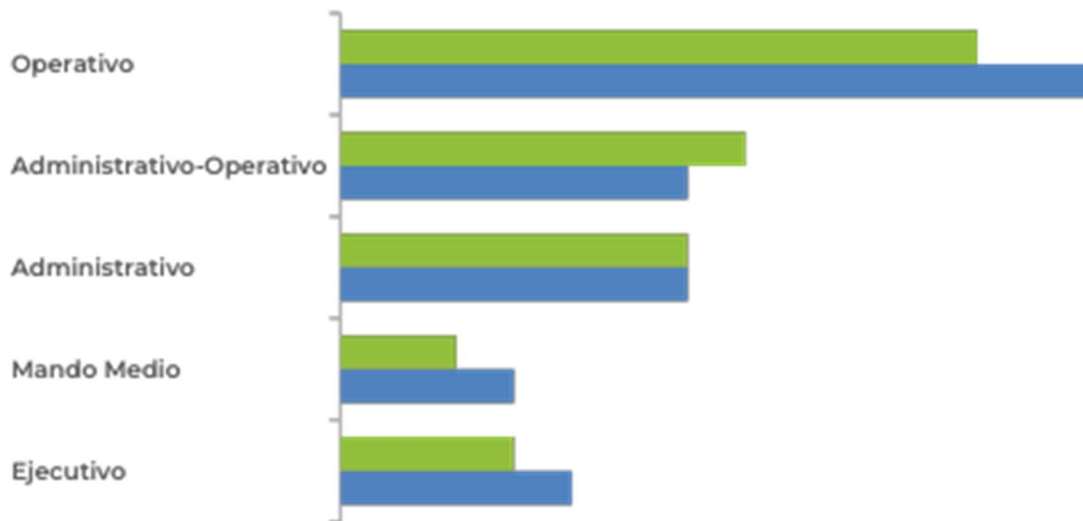
Distribución por edad



Distribución por antigüedad



Retention and rotation



	Women	Men	Totals
High	10	22	32
Lows	10	19	29

Training

- Scheduled courses: 82
- Unscheduled courses: 24
- Courses taught: 61
- Total courses taught: 85
- Total training hours: 13,351.5
- Average hours per employee: 70.3



Benefits and employment benefits

- Christmas bonus (30 days)
- Food vouchers (10% salary)
- Savings Fund (13% salary)
- Major Medical Expenses Insurance
- Life insurance
- Continuous training or
- Health Campaigns

Schedule diagram

Operational staff

Shifts	Personal
<ul style="list-style-type: none"> • Matutine: 06:00 a 14:00 hrs • Vespertine: 14:00 a 22:00 hrs • Night: 10:00 PM to 6:00 AM 	<ul style="list-style-type: none"> • Tag Manual Reading Assistant • Maintenance Assistant • Video Wall Monitor • Roadside Assistance Officer • Technician in HW, SW, CCTV and ITS • Settlement Analyst • Chiefs of Operation • Track Chiefs • Operation Drivers

Administrative staff

- Hybrid: 3 days in the office and 2 at home.

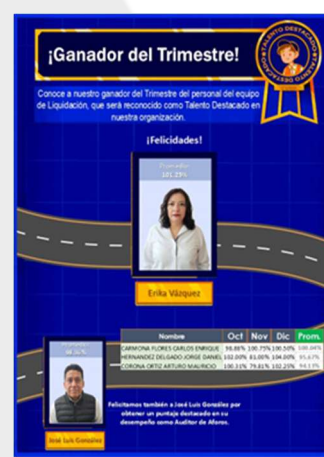
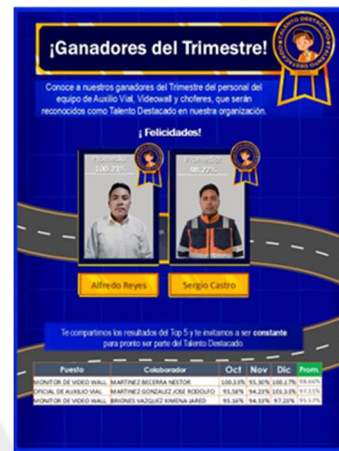
Performance evaluation

- Variable compensation 100%
 - Discretionary (40%): The General Management proposes, based on results and performance (on a scale of 0% to 100%), the discretionary bonus to complete the variable compensation of the collaborator.
 - Performance Evaluation (60%)
 - OKRs
 - Budget compliance
 - Attendance at training sessions
 - 360° Evaluation

Recognition of collaborators

An incentive corresponding to a food voucher payment for good work performance was awarded to operations, maintenance, roadside assistance, video wall, drivers, IT, and settlement personnel.





Area	Weather	Payment	Bronze
Exploitation	2	0	4
Maintenance	1	4	3
Roadside Assistance-Video Wall-Drivers Operation	1	2	6
OF	0	0	4
Liquidation	0	1	2

Equality and Gender Equity

The Diversity, Equity, and Inclusion (DEI) Policy was approved by the Supervía Board of Directors on July 31, 2024.

At Supervía, we foster a culture of belonging through respect, openness, and flexibility. We strongly value individuality and authenticity, and embrace diversity, equity, and inclusion, all with the goal of creating an environment where all employees feel comfortable and valued.

Objective: To define and establish guidelines for action where all employees feel valued, respected, and have equal opportunities to grow and contribute to their full potential, which in turn can lead to improved performance, innovation, and job satisfaction.



On December 3, 2024, the DEI Committee was established. It includes three subcommittees: Diversity (LGBTQ+), Gender Equity, and Inclusion of People with Disabilities. It currently has 24 volunteer members, including the three Directors.

Wellness initiatives

We carry out wellness initiatives and integration activities, such as the Recognition Program breakfast, Rosca de Reyes (Roses of the Kings), Safety Drills, Reforestation Volunteering, and the Vertical Race at Torre Mayor, among others. These reflect and highlight the commitment and participation of employees in strengthening teamwork and organizational well-being.



Human rights

GRI 411-1

At Supervía, we express our express commitment to respect and protect the human rights of our employees, our supply chain, and the communities where we operate. Our Human Rights Policy, approved on August 10, 2022, is based on key international frameworks, such as the Universal Declaration of Human Rights, the United Nations Global Compact, and the UN Guiding Principles on Business and Human Rights.

To ensure compliance with this policy, we have supervisory bodies, including our Management Group, People and Culture, and the Compliance Officer, who oversee the proper implementation of our principles. We carry out due diligence processes to identify, prevent, and mitigate any adverse impact on human rights. We also provide an ethical reporting channel so anyone can safely report potential violations.

We are actively committed to respecting and promoting the following rights:

- **Eradication of forced labor:** We are committed to ensuring that all employment is freely chosen and we do not use any form of forced or compulsory labor.
- **Equality and non-discrimination:** We guarantee equal opportunities and prohibit any type of discrimination, whether based on gender, race, sexual orientation, disability, or any other condition.
- **Decent work:** We offer decent employment to all our workers and contractors. We apply the same standards to migrant workers and ensure fair and transparent hiring processes.
- **Safety and Health:** We respect people's dignity and safety. We provide the necessary resources to ensure the best practices in health and occupational risk prevention.
- **Respect for communities and minorities:** We respect the rights of minorities and indigenous communities and engage in dialogue with them to minimize the potential impact of our activities.
- **Freedom of association and collective bargaining:** We promote and respect our employees' right to union membership and collective bargaining, without interfering with or taking discriminatory measures.
- **Eradication of child labor:** Our policy expressly regulates the prohibition of hiring minors, in accordance with the minimum legal age established in ILO conventions.
- **Right to a healthy environment:** We are committed to respecting and protecting the rights of our employees and the community to enjoy a healthy environment.
- **Safety and Hygiene:** We provide safe, hygienic, and adequate working facilities. We are committed to applying for the Voluntary Principles on Security and Human Rights in our security services.



Corporate governance

Highest governing body

GRI 2-9, 2-10, 2-11, 2-12, 2-14, 2-15, 2-16, 2-17, 2-19, 2-20, 2-21

Composition of the Board of Directors

This governing body is composed of equity members of its two shareholders and their alternates until 2024 according to the following table:

Owner members	Cargo	Alternate members
Rubén Gerardo López Barrera Appointed by the Series B shareholder*	President	Juan Bosco Martí Ascencio Appointed by the Series B shareholder
Jonathan Davis Arzac Appointed by the Series A shareholder*	Vice President	Juan Francisco Valles Torrescano Appointed by the Series A shareholder
Ernesto González Garfías Appointed by the Series A shareholder	Vocal	Carlos Isorna Suarez Appointed by the Series A shareholder
Gabriel Nuñez García Appointed by the Series B shareholder	Vocal	Diego de Lapuerta Montoya Appointed by the Series B shareholder

Shareholders:

- Series "A" "MIP Cinco Transporte, S.A.P.I. de C.V. Nationality: Mexican.
- Series "B" Aleatica, S.A.B. de C.V. Nationality: Mexican.

The members of the Board of Directors do not receive remuneration as directors; they are employees of the shareholders and act as non-independent board members.

Oversight of ESG issues from the Board of Directors

At Supervía, our Board of Directors is committed to comprehensive and strategic oversight that encompasses all areas relevant to the company's sustainability and long-term success.

To support this work, on January 27, 2022, we established the Operating Committee of the Board of Directors, a body focused on monitoring crucial issues such as the organization's results, financial situation, revenue, and special projects.

Recognizing the fundamental importance of Environmental, Social, and Governance (ESG) factors in our business strategy, we are evolving our governance structures to ensure their oversight at the highest levels. We are currently working with the General Management to analyze the feasibility of expanding the powers of the Operating Committee and the Board of Directors, with the goal of formally integrating ESG issues into their agendas.

Shareholder rights



At Supervía, we guarantee the protection of our shareholders' rights through a solid corporate governance structure and strict adherence to our bylaws. Our commitment is based on fairness, participation, and rigorous oversight.

Below, we describe the key mechanisms we have implemented to protect the interests of all our shareholders:

Equal rights and voting power

In our capital structure, we promote fair and equitable treatment. All our common shares, regardless of their class or series, confer the same rights and obligations on their holders. The cornerstone of our shareholders' participation is their voting rights; therefore, we guarantee that each common share, both Series "A" and Series "B," grants the right to one vote at general shareholder meetings and special meetings.

Monitoring and supervision mechanisms

To ensure the protection of our shareholders' interests, we have a robust oversight system that operates independently of company management. This system is comprised of two key components:

- **Commissioners appointed by the shareholders:** The Company's oversight is the responsibility of one or more commissioners who are directly appointed by the ordinary general meeting of shareholders. This mechanism ensures that the shareholders themselves elect their representatives to oversee the company's management.
- **Independent external auditors:** To ensure maximum transparency and objective accountability, our Board of Directors annually appoint independent external auditors. They are responsible for reviewing our operations and financial situation.

Conflicts of interest

The current bylaws stipulate that, in the case of members of the Board of Directors, if they have a conflict of interest in any matter, they must abstain from participating and being present during the deliberation and voting on said matter, without affecting the quorum required for the installation of the board.

In 2024, no member of the Board of Directors reported any conflict.

Internal audit

Various internal audits are conducted annually, depending on the risk level for each area and/or process within the company. These audits complement those conducted on the tri-standard management systems under which the company is certified. This process is also supported by external consultants and is directly supervised and audited by senior management.

Risk and opportunity management system

GRI 2-13, 2-25, 203-2



At Supervía, our comprehensive risk and opportunity management is a fundamental pillar of our corporate strategy. We understand that sustainable success depends not only on mitigating threats, but also on proactively capitalizing on the opportunities that arise in our environment.

To accomplish this task, we have established a clear and systematic process:

1. **Identification and evaluation:** We follow a rigorous methodology to continuously identify and evaluate both internal and external risks that could affect our operations, as well as opportunities that can drive our growth and improvement.
2. **Risk and opportunity matrix:** We centralize this information in a matrix that we keep constantly updated. This tool allows us to clearly visualize key factors, their potential impacts, and the probability of occurrence.
3. **Action and mitigation plans:** For each significant risk, we establish controls and mitigation plans. Similarly, for each relevant opportunity, we design action plans to capitalize on it. We monitor these plans quarterly and annually to ensure their effectiveness.
4. **Culture and communication:** We maintain effective communication so that risk and opportunity management is integrated and updated in all our activities and projects. Through regular discussions, ongoing training, and corporate communications, we promote uncertainty management as part of Supervía's DNA and a shared responsibility.

Code of Ethics and Anti-Corruption

- Approved by the Board of Directors in November 2018.
- It is scheduled to be updated once the Board of Directors authorizes the implementation of Compliance.
- Supervía's Code of Ethics constitutes an express declaration of its values, principles, and standards of conduct that should guide the behavior of all Supervía employees in the performance of their professional activities.
- Approved by the Board of Directors in June 2018.
- It is scheduled to be updated once the Board of Directors authorizes the implementation of Compliance.
- This policy is intended to establish Supervía's anti-corruption compliance requirements and provide guidance to staff on the matter.

Compliance

GRI 2-26, 2-27, 205-1, 205-2, 205-3, 206-1

On October 10, 2024, the Compliance Committee was established pursuant to the Compliance Investigations Policy approved by the Board of Directors on August 10, 2022.

Members:

- General Director
- Director of Administration and Finance
- Director of Operations, Maintenance and IT
- Legal Manager (currently Senior Legal Manager)
- Head of Compliance (now Legal Coordinator)



Goals:

- Carry out ongoing actions to identify and define the behaviors that Supervía employees must observe in specific situations while performing their jobs and positions.
- Ensure that Supervía employees know, understand, and live by the values and principles of the Code of Ethics, Anti-Corruption Policy, and other regulatory documents approved by the Board of Directors.
- Provide guidance to employees on matters related to the issuance, application, and compliance with the Code of Ethics, Anti-Corruption Policy, and other regulatory documents approved by the Board of Directors, particularly in the event of ethical dilemmas.

Sessions 2024:

- October 10, 2024: Installation of the Compliance Committee.
- It meets monthly on the second Monday of each month.

Internal reporting channels

Traditional mailbox

The traditional mailbox is easy to adapt to, and no training is required. It allows anonymous reporting and accepts a variety of formats, including text, images, photographs, audio tapes, videos, and more.

The mailboxes were placed at strategic points so that all collaborators have the facility to issue or make a complaint, which must be in writing and must be deposited in said mailbox, which will be locked.

Location of the Mailboxes

- Ground floor of the Control Center offices located at Av. Toluca 1168, Olivar de Los Padres neighborhood, Álvaro Obregón Municipality (Reception area)
- Las Águilas Causeway (Las Águilas Junction) Lomas de Guadalupe Neighborhood, Álvaro Obregón, Mexico City, Zip Code 01720, at the toll booth
- Las Torres Avenue No. 446, San José del Olivar neighborhood, Álvaro Obregón Municipality, Mexico City, Zip Code 01770 (Las Torres Junction), at the booth
- Los Poetas Avenue S/N, Las Haciendas Neighborhood, Álvaro Obregón Municipality, Mexico City, Zip Code 05300, (Centenario Junction) in the office and at the booth
- Av. Luis Cabrera S/N San Francisco Neighborhood Magdalena Contreras Mayor's Office C.P.10810 (Luis Cabrera Junction) at the booth

Email

It's easy, fast, secure, and can be used from anywhere in the world with an internet connection. It allows you to attach files in different formats.

The complainant or reporting person will send an email to the address denuncia@supervia.mx.

Telephone line



It's easy to access because anyone can dial a phone number. It also allows you to start a conversation with a real person, which allows you to filter complaints from the start, eliminating those that are really nothing more than a query.

The number you can call to file a complaint is: 5651064158 from 9:00 a.m. to 5:00 p.m., on business days from Monday to Friday.

In person

Go to the offices located at Avenida Toluca No. 1168, 3rd Floor, Olivar de Los Padres Neighborhood, Álvaro Obregón City Hall, Zip Code 01780, Mexico City.

- Recognition of collaborators etc.
- Human Rights Policy.
 - Approved by the Board of Directors on August 10, 2022.
 - Pending its update schedule.
 - This policy expresses Supervía's commitment to respect and protect the human rights of the people who are part of the company, its supply chain, and the communities affected by the company's activities.
- Excellence in service
- Smart mobility
- Cybersecurity
- Risk management

As of 2024, Supervía has no records of violations of the Code of Ethics or the Anti-Corruption Policy. Nor has it been subject to any sanctions, fines, investigations, or legal proceedings for acts of corruption or unfair competition.

Delegation of authority

For purchase and acquisition authorizations, Supervía uses the forms called "Purchase Requisitions" and "Authorization for Liability Generation," which are signed by authorized individuals in accordance with the Delegation of Authority policy.

Cybersecurity

In 2024, we conducted a comprehensive assessment to analyze our cybersecurity posture, with a particular focus on the toll collection system. This assessment included vulnerability scans and penetration tests, the findings of which form the basis for the development and implementation of short-, medium- and long-term action plans aimed at strengthening our cybersecurity measures.



Ciberseguridad en 2024



As part of our Enterprise Risk Management (ERM) system, we regularly assess cyber risks, allowing us to take a proactive approach to protecting our digital assets and ensuring operational continuity.

In terms of training, we delivered cybersecurity awareness sessions averaging approximately 24 hours per person, targeting employees with access to the organization's technological assets. Additionally, we conducted three internal phishing simulation campaigns to reinforce the acquired knowledge and promote a strong cybersecurity culture.

During the last quarter of the year, at Supervía, we made the strategic decision to merge the Operational Technology (OT) and Information Technology (IT) departments into a single business unit. This restructuring seeks to improve the alignment of efforts, foster a comprehensive view of the technological ecosystem, and establish a unified approach to cybersecurity. As part of this process, we created a new position within the Technology area, dedicated exclusively to cybersecurity and IT infrastructure management.

Recognizing the strategic importance of cybersecurity for operational continuity, in 2025 at Supervía we will continue to strengthen our existing measures through actions that reinforce our current posture.

We have begun the process of obtaining certification under ISO/IEC 27001:2022, with the goal of achieving it by the end of 2026. This certification will support the integration of security controls at all levels of the organization, improving information protection and reducing cyber risks.

Throughout the year, we will complete the unification of our technology departments into a single business unit and establish new roles with a priority focus on cybersecurity management and operations.

Data protection

GRI 418-1

At Supervía, we recognize that protecting the personal data and privacy of our users, collaborators, and business partners is a fundamental priority. We have established robust internal regulations to ensure that all personal information is handled with the utmost diligence, security, and transparency, in compliance with applicable legislation.

Governance

To ensure effective oversight, we have a well-defined governance structure:

- **Legal Director and Compliance Officer:** We have appointed a person responsible for coordinating and overseeing compliance with data protection regulations within the organization. This person advises our various management levels and ensures that our policies are properly implemented.
- **Personal Data Protection Committee:** We have a multidisciplinary working team comprised of the IT Deputy Manager, the Risk and Audit Coordinator, and the Human Resources Manager. This committee is responsible for issuing, reviewing, and updating our standards, as well as monitoring their implementation and promoting best practices.

Security and privacy

Security is an essential component of our data protection strategy:

- **Safety measures:** We implement technical and organizational controls to prevent, detect, contain, and resolve security incidents. These measures are documented in our Cybersecurity Framework.
- **Management of sensitive data:** We pay special attention to the protection of sensitive data. Any project involving the processing of sensitive data must be expressly authorized by our Legal Director and require enhanced security measures and, where appropriate, a Privacy Impact Assessment.
- **Privacy by default and by design:** We involve our Compliance Officer from the initial stages of any new project, system, or application to ensure that data protection requirements are met by design.
- **Incident Management:** We have a formal process to record, document, and manage any incident or security breach affecting personal data, whether digital or physical.

Training and continuous improvement

We believe that data protection is everyone's responsibility. Therefore:

- We implement an annual training and awareness plan to create and maintain a data protection culture throughout the organization. We offer general training for all employees and specialized training for key areas such as Legal, People and Culture, and Cybersecurity.



- We conduct periodic audits to verify compliance with our internal regulations and applicable laws.
- We maintain a detailed and up-to-date record of processing activities, which function as an inventory of all the data processing we carry out.



GRI Indicators Table

GRI Standard	Description		Page
GRI 1 FUNDAMENTALS 2021			
GRI 2 GENERAL CONTENTS 2021			
1. The organization and its reporting practices			
GRI 2 General Contents 2021	2-1	Details of the organization.	4, 5
	2-2	Entities included in the sustainability reporting	4, 5
	2-3	Reporting period, frequency and point of contact	4, 5
2. Activities and workers			
GRI 2 General Contents 2021	2-6	Activities, value chain and other business relationships	4, 5
	2-7	Employees	59
3. Governance			
GRI 2 General Contents 2021	2-9	Governance structure and its composition	65
	2-10	Nomination and selection of the highest governing body	65
	2-11	President of the highest governing body	65
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	2-13	Delegation of responsibility for impact management	67
	2-14	Role of the highest governing body in preparing sustainability reports	65
	2-15	Conflicts of interest	66
	2-16	Communicating critical concerns	65
	2-17	Collective knowledge of the highest governing body	65
	2-19	Compensation policies	65
	2-20	Process for determining remuneration	65
	2-21	Total annual compensation ratio	65
4. Strategy, policies and practices			
GRI 2 General Contents 2021	2-22	Declaration on Sustainable Development Strategy	7
	2-23	Commitments and policies	7
	2-24	Incorporation of commitments and policies	7
	2-25	Processes to remedy negative impacts	68
	2-26	Mechanisms for requesting advice and raising concerns	68
	2-27	Compliance with laws and regulations	68
	2-28	Membership in associations	8
5. Participation of interest groups			
GRI 2 General Contents 2021	2-29	Approach to stakeholder engagement	8
	2-30	Collective bargaining agreements	60
GRI 3 MATERIAL TOPICS			
GRI 3 Material Topics 2021	3-1	Process of determining material issues	9
	3-2	List of material topics	9
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